

**TABLE 43 - 1
ACADEMIC STANDARD TABLE OF PAY RATES**

Salary Scale 10/1/08			Salary Scale 10/1/09		
<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>
29,916	2,493.00	3,324.00	29,916	2,493.00	3,324.00
30,552	2,546.00	3,394.67	30,552	2,546.00	3,394.67
31,284	2,607.00	3,476.00	31,284	2,607.00	3,476.00
31,620	2,635.00	3,513.33	31,620	2,635.00	3,513.33
32,292	2,691.00	3,588.00	32,292	2,691.00	3,588.00
32,928	2,744.00	3,658.67	32,928	2,744.00	3,658.67
33,672	2,806.00	3,741.33	33,672	2,806.00	3,741.33
34,404	2,867.00	3,822.67	34,404	2,867.00	3,822.67
35,100	2,925.00	3,900.00	35,100	2,925.00	3,900.00
35,904	2,992.00	3,989.33	35,904	2,992.00	3,989.33
36,540	3,045.00	4,060.00	36,540	3,045.00	4,060.00
37,248	3,104.00	4,138.67	37,248	3,104.00	4,138.67
38,088	3,174.00	4,232.00	38,088	3,174.00	4,232.00
38,952	3,246.00	4,328.00	38,952	3,246.00	4,328.00
39,840	3,320.00	4,426.67	39,840	3,320.00	4,426.67
40,776	3,398.00	4,530.67	40,776	3,398.00	4,530.67
41,496	3,458.00	4,610.67	41,496	3,458.00	4,610.67
42,456	3,538.00	4,717.33	42,456	3,538.00	4,717.33
43,500	3,625.00	4,833.33	43,500	3,625.00	4,833.33
44,400	3,700.00	4,933.33	44,400	3,700.00	4,933.33
45,024	3,752.00	5,002.67	45,024	3,752.00	5,002.67
46,128	3,844.00	5,125.33	46,128	3,844.00	5,125.33
47,148	3,929.00	5,238.67	47,148	3,929.00	5,238.67
48,372	4,031.00	5,374.67	48,372	4,031.00	5,374.67
49,452	4,121.00	5,494.67	49,452	4,121.00	5,494.67
50,628	4,219.00	5,625.33	50,628	4,219.00	5,625.33
51,720	4,310.00	5,746.67	51,720	4,310.00	5,746.67
52,944	4,412.00	5,882.67	52,944	4,412.00	5,882.67
54,192	4,516.00	6,021.33	54,192	4,516.00	6,021.33
55,464	4,622.00	6,162.67	55,464	4,622.00	6,162.67
56,856	4,738.00	6,317.33	56,856	4,738.00	6,317.33
58,224	4,852.00	6,469.33	58,224	4,852.00	6,469.33
59,772	4,981.00	6,641.33	59,772	4,981.00	6,641.33

Comp Group A40

**TABLE 43 - 2
ACADEMIC STANDARD TABLE OF PAY RATES**

Salary Scale 10/1/08			Salary Scale 10/1/09		
<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>
61,080	5,090.00	6,786.67	61,080	5,090.00	6,786.67
62,532	5,211.00	6,948.00	62,532	5,211.00	6,948.00
63,816	5,318.00	7,090.67	63,816	5,318.00	7,090.67
65,136	5,428.00	7,237.33	65,136	5,428.00	7,237.33
66,972	5,581.00	7,441.33	66,972	5,581.00	7,441.33
68,748	5,729.00	7,638.67	68,748	5,729.00	7,638.67
70,116	5,843.00	7,790.67	70,116	5,843.00	7,790.67
71,928	5,994.00	7,992.00	71,928	5,994.00	7,992.00
73,776	6,148.00	8,197.33	73,776	6,148.00	8,197.33
75,444	6,287.00	8,382.67	75,444	6,287.00	8,382.67
76,872	6,406.00	8,541.33	76,872	6,406.00	8,541.33
78,660	6,555.00	8,740.00	78,660	6,555.00	8,740.00
80,880	6,740.00	8,986.67	80,880	6,740.00	8,986.67
82,680	6,890.00	9,186.67	82,680	6,890.00	9,186.67
84,528	7,044.00	9,392.00	84,528	7,044.00	9,392.00
86,316	7,193.00	9,590.67	86,316	7,193.00	9,590.67
88,548	7,379.00	9,838.67	88,548	7,379.00	9,838.67
89,400	7,450.00	9,933.33	89,400	7,450.00	9,933.33
91,176	7,598.00	10,130.67	91,176	7,598.00	10,130.67
93,420	7,785.00	10,380.00	93,420	7,785.00	10,380.00
95,736	7,978.00	10,637.33	95,736	7,978.00	10,637.33
97,920	8,160.00	10,880.00	97,920	8,160.00	10,880.00
100,128	8,344.00	11,125.33	100,128	8,344.00	11,125.33
102,768	8,564.00	11,418.67	102,768	8,564.00	11,418.67
105,540	8,795.00	11,726.67	105,540	8,795.00	11,726.67
108,084	9,007.00	12,009.33	108,084	9,007.00	12,009.33
110,652	9,221.00	12,294.67	110,652	9,221.00	12,294.67
113,436	9,453.00	12,604.00	113,436	9,453.00	12,604.00
116,196	9,683.00	12,910.67	116,196	9,683.00	12,910.67
119,076	9,923.00	13,230.67	119,076	9,923.00	13,230.67
121,956	10,163.00	13,550.67	121,956	10,163.00	13,550.67
124,968	10,414.00	13,885.33	124,968	10,414.00	13,885.33
128,040	10,670.00	14,226.67	128,040	10,670.00	14,226.67
131,124	10,927.00	14,569.33	131,124	10,927.00	14,569.33

Comp Group A40