TABLE 23NPostdoctoral Scholar - Employee (Non-Exempt)

Postdoctoral Scholar Experience-Based Hourly-Rate Minimum FISCAL YEAR

Appointment Step for Postdoctoral Scholar Experience Level	Minimum Hourly Rate Paid for Experience Level	
	12/4/16 <u>Hourly</u>	5/20/18 <u>Hourly</u>
Level 0 (0 - 11 months) Level 1 (12 - 23 months) Level 2 (24 - 35 months) Level 3 (36 - 47 months) Level 4 (48 - 59 months) Level 5 (60 - 71 months)*	23.10 24.10 24.98 25.98 27.02 28.05	23.56 24.59 25.48 26.49 27.56 28.61

* Appointment to Postdoctoral Scholar, Experience Level 5, is by exception.