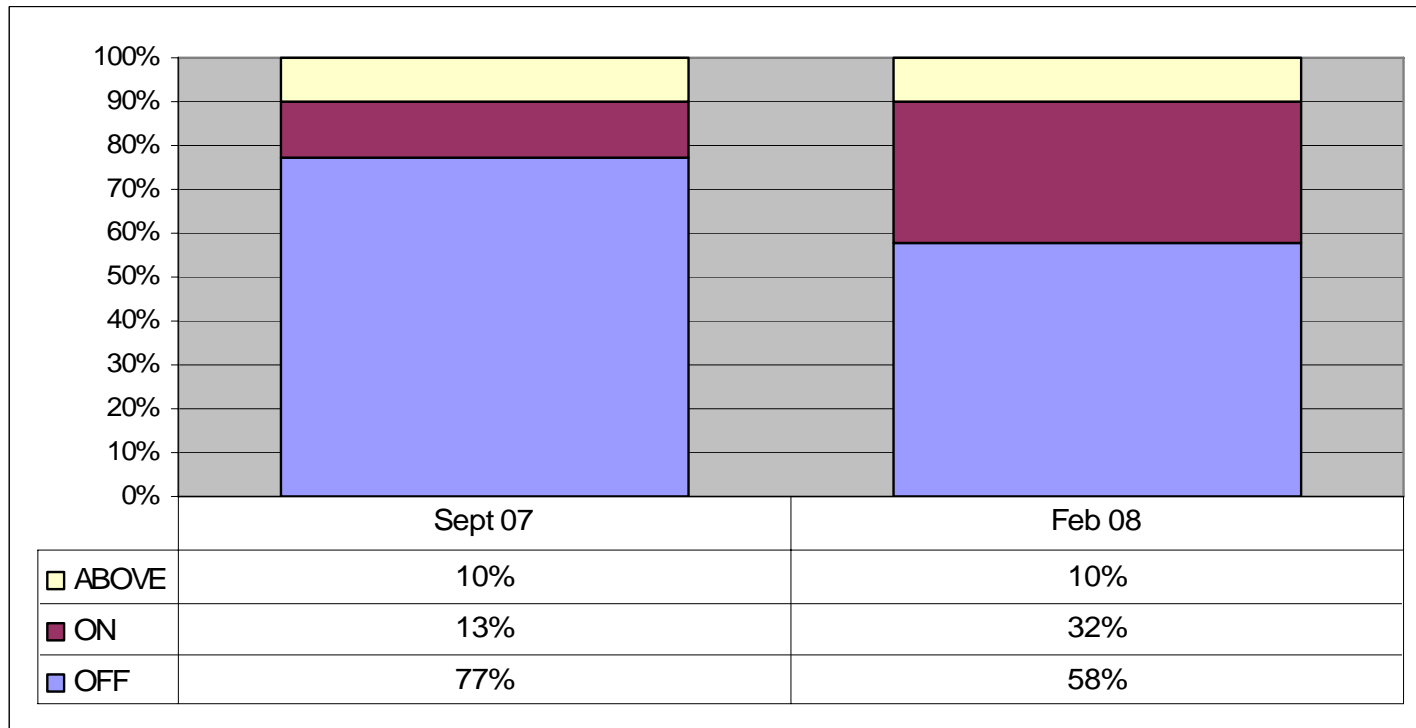


Figure 1

IMPACT OF NEW SALARY SCALES (GENERAL CAMPUS) on off-scale status by year: 2006-07 and 2007-08

ALL LADDER RANK FACULTY*



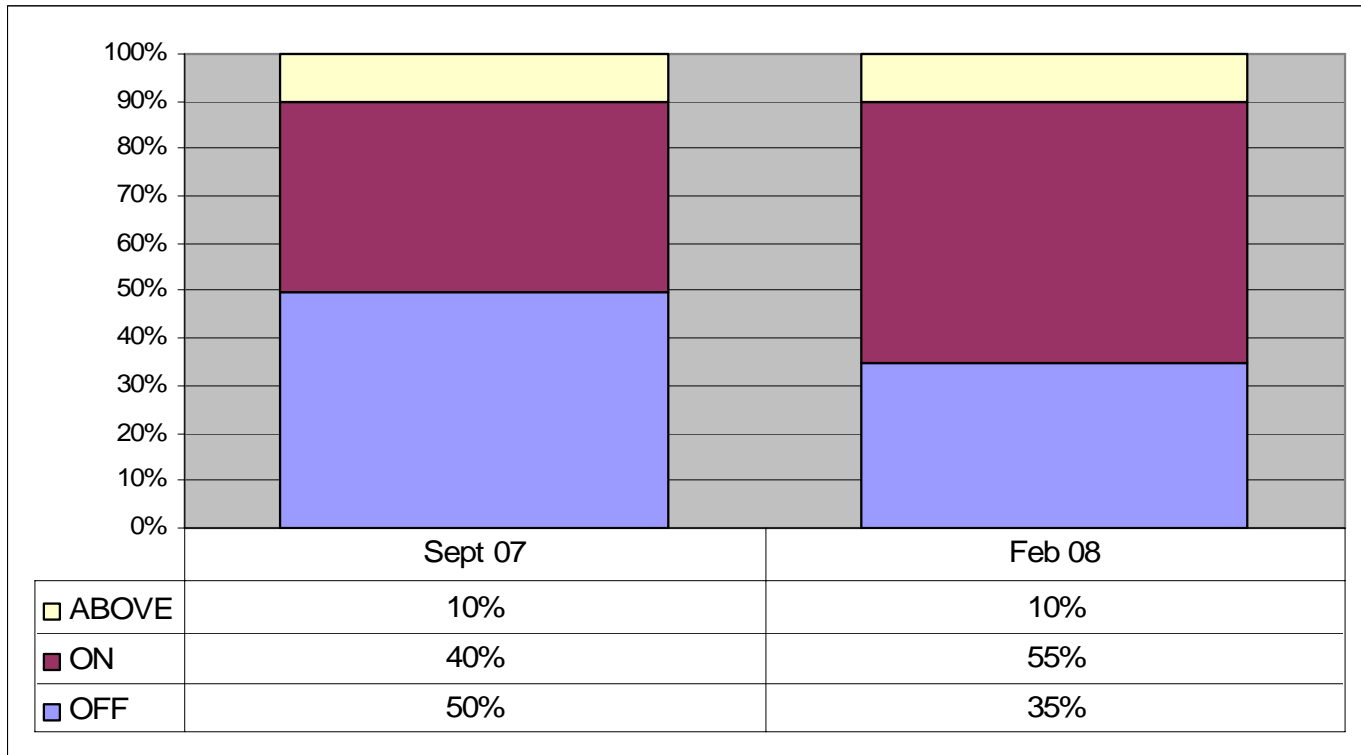
* Excludes changes to populations between September 2007 and February 2008 due to new appointments and changes in rank or step

Figure 2

IMPACT OF NEW SALARY SCALES (GENERAL CAMPUS) on off-scale status by year: 2006-07 and 2007-08

Decoupled*

ALL LADDER RANK FACULTY**



*Decoupled: off-scale salary is at one step higher salary or above

** Excludes changes to populations between September 2007 and February 2008 due to new appointments and changes in rank or step

Figure 3

Average Annualized Off-scale Salary Paid
by Campus
General Campus Fields – All Ranks
as of February 2008

