

UNIVERSITY OF CALIFORNIA
LADDER & EQUIVALENT RANK FACULTY
YEAR 1999

	GRAND TOTAL	TOTAL MEN	MEN						TOTAL WOMEN	WOMEN						
			White	Afr	Am	Hisp	Asn	Am		Am	Ind	White	Afr	Am	Hisp	Asn
CAMPUS: Berkeley																
PROFESSOR	855	721	638	14	19	50	0	134	114	5	2	13	0			
ASSOCIATE	244	148	118	9	8	13	0	96	83	5	3	5	0			
ASSISTANT	177	118	80	5	4	29	0	59	43	3	2	11	0			
LECTURER W/SOE	10	6	5	1	0	0	0	4	3	0	0	1	0			
TOTAL	1,286	993	841	29	31	92	0	293	243	13	7	30	0			
CAMPUS: Davis																
PROFESSOR	842	698	609	9	19	60	1	144	131	2	1	10	0			
ASSOCIATE	203	126	100	4	7	14	1	77	61	0	7	7	2			
ASSISTANT	167	113	90	0	6	17	0	54	41	3	3	7	0			
LECTURER W/SOE	28	22	22	0	0	0	0	6	4	1	1	0	0			
TOTAL	1,240	959	821	13	32	91	2	281	237	6	12	24	2			
CAMPUS: Irvine																
PROFESSOR	425	359	297	5	21	35	1	66	61	0	1	4	0			
ASSOCIATE	166	105	77	3	5	20	0	61	42	5	3	11	0			
ASSISTANT	144	102	72	2	3	25	0	42	26	1	1	14	0			
LECTURER W/SOE	16	8	5	1	1	1	0	8	8	0	0	0	0			
TOTAL	751	574	451	11	30	81	1	177	137	6	5	29	0			
CAMPUS: Los Angeles																
PROFESSOR	1,040	857	721	13	36	84	3	183	150	9	11	13	0			
ASSOCIATE	285	187	141	6	14	25	1	98	70	4	10	14	0			
ASSISTANT	243	160	107	4	10	39	0	83	62	3	2	15	1			
LECTURER W/SOE	7	5	4	0	1	0	0	2	2	0	0	0	0			
TOTAL	1,575	1,209	973	23	61	148	4	366	284	16	23	42	1			
CAMPUS: Riverside																
PROFESSOR	259	218	173	3	9	31	2	41	35	0	3	3	0			
ASSOCIATE	104	73	57	3	2	11	0	31	23	1	2	4	1			
ASSISTANT	94	62	46	2	1	13	0	32	17	3	7	5	0			
LECTURER W/SOE	0	0	0	0	0	0	0	0	0	0	0	0	0			
TOTAL	457	353	276	8	12	55	2	104	75	4	12	12	1			
CAMPUS: San Diego																
PROFESSOR	558	484	416	5	15	46	2	74	62	2	1	9	0			
ASSOCIATE	166	125	93	2	9	21	0	41	33	2	4	2	0			
ASSISTANT	95	67	53	2	2	10	0	28	22	2	1	3	0			
LECTURER W/SOE	11	4	4	0	0	0	0	7	5	0	1	1	0			
TOTAL	830	680	566	9	26	77	2	150	122	6	7	15	0			
CAMPUS: San Francisco																
PROFESSOR	188	142	130	3	3	6	0	46	46	0	0	0	0			
ASSOCIATE	49	22	19	0	2	1	0	27	26	0	1	0	0			
ASSISTANT	32	17	11	1	1	4	0	15	11	1	2	0	1			
LECTURER W/SOE	0	0	0	0	0	0	0	0	0	0	0	0	0			
TOTAL	269	181	160	4	6	11	0	88	83	1	3	0	1			
CAMPUS: Santa Barbara																
PROFESSOR	413	344	300	4	16	24	0	69	61	1	3	4	0			
ASSOCIATE	155	102	80	5	6	10	1	53	39	2	3	8	1			
ASSISTANT	98	56	42	1	5	8	0	42	30	3	3	6	0			
LECTURER W/SOE	12	6	4	1	1	0	0	6	6	0	0	0	0			
TOTAL	678	508	426	11	28	42	1	170	136	6	9	18	1			
CAMPUS: Santa Cruz																
PROFESSOR	209	157	135	5	6	11	0	52	45	1	2	4	0			
ASSOCIATE	106	62	45	0	4	13	0	44	31	1	6	6	0			
ASSISTANT	73	38	27	1	2	7	1	35	17	2	5	9	2			
LECTURER W/SOE	6	3	3	0	0	0	0	3	1	0	1	1	0			
TOTAL	394	260	210	6	12	31	1	134	94	4	14	20	2			
CAMPUS: TOTAL																
PROFESSOR	4,813	4,002	3,440	61	144	348	9	811	707	20	24	60	0			
ASSOCIATE	1,483	953	733	32	57	128	3	530	410	20	39	57	4			
ASSISTANT	1,126	734	529	18	34	152	1	392	270	21	27	70	4			
LECTURER W/SOE	90	54	47	3	3	1	0	36	29	1	3	3	0			
TOTAL	7,512	5,743	4,749	114	238	629	13	1,769	1,416	62	93	190	8			

Source: Biennial Higher Education Staff Information (EEO-6) Reports

Note: Includes only those with percent time .99 or greater or on Sabbatical leave regardless of percent time.
the CAMPUS TOTAL includes others with Ladder Rank titles at the Office of the President.

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	GRAND	TOTAL	MEN						TOTAL	WOMEN								
	TOTAL	MEN	White	Afr	Am	Hisp	Asn	Am	Am	Ind	WOMEN	White	Afr	Am	Hisp	Asn	Am	Am
CAMPUS: Berkeley																		
PROFESSOR	66.5%	56.1%	49.6%	1.1%	1.5%	3.9%	0.0%	10.4%	8.9%	0.4%	0.2%	1.0%	0.0%					
ASSOCIATE	19.0%	11.5%	9.2%	0.7%	0.6%	1.0%	0.0%	7.5%	6.5%	0.4%	0.2%	0.4%	0.0%					
ASSISTANT	13.8%	9.2%	6.2%	0.4%	0.3%	2.3%	0.0%	4.6%	3.3%	0.2%	0.2%	0.9%	0.0%					
LECTURER W/SOE	0.8%	0.5%	0.4%	0.1%	0.0%	0.0%	0.0%	0.3%	0.2%	0.0%	0.0%	0.1%	0.0%					
TOTAL	100.0%	77.2%	65.4%	2.3%	2.4%	7.2%	0.0%	22.8%	18.9%	1.0%	0.5%	2.3%	0.0%					
CAMPUS: Davis																		
PROFESSOR	67.9%	56.3%	49.1%	0.7%	1.5%	4.8%	0.1%	11.6%	10.6%	0.2%	0.1%	0.8%	0.0%					
ASSOCIATE	16.4%	10.2%	8.1%	0.3%	0.6%	1.1%	0.1%	6.2%	4.9%	0.0%	0.6%	0.6%	0.2%					
ASSISTANT	13.5%	9.1%	7.3%	0.0%	0.5%	1.4%	0.0%	4.4%	3.3%	0.2%	0.2%	0.6%	0.0%					
LECTURER W/SOE	2.3%	1.8%	1.8%	0.0%	0.0%	0.0%	0.0%	0.5%	0.3%	0.1%	0.1%	0.0%	0.0%					
TOTAL	100.0%	77.3%	66.2%	1.0%	2.6%	7.3%	0.2%	22.7%	19.1%	0.5%	1.0%	1.9%	0.2%					
CAMPUS: Irvine																		
PROFESSOR	56.6%	47.8%	39.5%	0.7%	2.8%	4.7%	0.1%	8.8%	8.1%	0.0%	0.1%	0.5%	0.0%					
ASSOCIATE	22.1%	14.0%	10.3%	0.4%	0.7%	2.7%	0.0%	8.1%	5.6%	0.7%	0.4%	1.5%	0.0%					
ASSISTANT	19.2%	13.6%	9.6%	0.3%	0.4%	3.3%	0.0%	5.6%	3.5%	0.1%	0.1%	1.9%	0.0%					
LECTURER W/SOE	2.1%	1.1%	0.7%	0.1%	0.1%	0.1%	0.0%	1.1%	1.1%	0.0%	0.0%	0.0%	0.0%					
TOTAL	100.0%	76.4%	60.1%	1.5%	4.0%	10.8%	0.1%	23.6%	18.2%	0.8%	0.7%	3.9%	0.0%					
CAMPUS: Los Angeles																		
PROFESSOR	66.0%	54.4%	45.8%	0.8%	2.3%	5.3%	0.2%	11.6%	9.5%	0.6%	0.7%	0.8%	0.0%					
ASSOCIATE	18.1%	11.9%	9.0%	0.4%	0.9%	1.6%	0.1%	6.2%	4.4%	0.3%	0.6%	0.9%	0.0%					
ASSISTANT	15.4%	10.2%	6.8%	0.3%	0.6%	2.5%	0.0%	5.3%	3.9%	0.2%	0.1%	1.0%	0.1%					
LECTURER W/SOE	0.4%	0.3%	0.3%	0.0%	0.1%	0.0%	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%					
TOTAL	100.0%	76.8%	61.8%	1.5%	3.9%	9.4%	0.3%	23.2%	18.0%	1.0%	1.5%	2.7%	0.1%					
CAMPUS: Riverside																		
PROFESSOR	56.7%	47.7%	37.9%	0.7%	2.0%	6.8%	0.4%	9.0%	7.7%	0.0%	0.7%	0.7%	0.0%					
ASSOCIATE	22.8%	16.0%	12.5%	0.7%	0.4%	2.4%	0.0%	6.8%	5.0%	0.2%	0.4%	0.9%	0.2%					
ASSISTANT	20.6%	13.6%	10.1%	0.4%	0.2%	2.8%	0.0%	7.0%	3.7%	0.7%	1.5%	1.1%	0.0%					
LECTURER W/SOE	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					
TOTAL	100.0%	77.2%	60.4%	1.8%	2.6%	12.0%	0.4%	22.8%	16.4%	0.9%	2.6%	2.6%	0.2%					
CAMPUS: San Diego																		
PROFESSOR	67.2%	58.3%	50.1%	0.6%	1.8%	5.5%	0.2%	8.9%	7.5%	0.2%	0.1%	1.1%	0.0%					
ASSOCIATE	20.0%	15.1%	11.2%	0.2%	1.1%	2.5%	0.0%	4.9%	4.0%	0.2%	0.5%	0.2%	0.0%					
ASSISTANT	11.4%	8.1%	6.4%	0.2%	0.2%	1.2%	0.0%	3.4%	2.7%	0.2%	0.1%	0.4%	0.0%					
LECTURER W/SOE	1.3%	0.5%	0.5%	0.0%	0.0%	0.0%	0.0%	0.8%	0.6%	0.0%	0.1%	0.1%	0.0%					
TOTAL	100.0%	81.9%	68.2%	1.1%	3.1%	9.3%	0.2%	18.1%	14.7%	0.7%	0.8%	1.8%	0.0%					
CAMPUS: San Francisco																		
PROFESSOR	69.9%	52.8%	48.3%	1.1%	1.1%	2.2%	0.0%	17.1%	17.1%	0.0%	0.0%	0.0%	0.0%					
ASSOCIATE	18.2%	8.2%	7.1%	0.0%	0.7%	0.4%	0.0%	10.0%	9.7%	0.0%	0.4%	0.0%	0.0%					
ASSISTANT	11.9%	6.3%	4.1%	0.4%	0.4%	1.5%	0.0%	5.6%	4.1%	0.4%	0.7%	0.0%	0.4%					
LECTURER W/SOE	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					
TOTAL	100.0%	67.3%	59.5%	1.5%	2.2%	4.1%	0.0%	32.7%	30.9%	0.4%	1.1%	0.0%	0.4%					
CAMPUS: Santa Barbara																		
PROFESSOR	60.9%	50.7%	44.2%	0.6%	2.4%	3.5%	0.0%	10.2%	9.0%	0.1%	0.4%	0.6%	0.0%					
ASSOCIATE	22.9%	15.0%	11.8%	0.7%	0.9%	1.5%	0.1%	7.8%	5.8%	0.3%	0.4%	1.2%	0.1%					
ASSISTANT	14.5%	8.3%	6.2%	0.1%	0.7%	1.2%	0.0%	6.2%	4.4%	0.4%	0.4%	0.9%	0.0%					
LECTURER W/SOE	1.8%	0.9%	0.6%	0.1%	0.1%	0.0%	0.0%	0.9%	0.9%	0.0%	0.0%	0.0%	0.0%					
TOTAL	100.0%	74.9%	62.8%	1.6%	4.1%	6.2%	0.1%	25.1%	20.1%	0.9%	1.3%	2.7%	0.1%					
CAMPUS: Santa Cruz																		
PROFESSOR	53.0%	39.8%	34.3%	1.3%	1.5%	2.8%	0.0%	13.2%	11.4%	0.3%	0.5%	1.0%	0.0%					
ASSOCIATE	26.9%	15.7%	11.4%	0.0%	1.0%	3.3%	0.0%	11.2%	7.9%	0.3%	1.5%	1.5%	0.0%					
ASSISTANT	18.5%	9.6%	6.9%	0.3%	0.5%	1.8%	0.3%	8.9%	4.3%	0.5%	1.3%	2.3%	0.5%					
LECTURER W/SOE	1.5%	0.8%	0.8%	0.0%	0.0%	0.0%	0.0%	0.8%	0.3%	0.0%	0.3%	0.3%	0.0%					
TOTAL	100.0%	66.0%	53.3%	1.5%	3.0%	7.9%	0.3%	34.0%	23.9%	1.0%	3.6%	5.1%	0.5%					
CAMPUS: TOTAL																		
PROFESSOR	64.1%	53.3%	45.8%	0.8%	1.9%	4.6%	0.1%	10.8%	9.4%	0.3%	0.3%	0.8%	0.0%					
ASSOCIATE	19.7%	12.7%	9.8%	0.4%	0.8%	1.7%	0.0%	7.1%	5.5%	0.3%	0.5%	0.8%	0.1%					
ASSISTANT	15.0%	9.8%	7.0%	0.2%	0.5%	2.0%	0.0%	5.2%	3.6%	0.3%	0.4%	0.9%	0.1%					
LECTURER W/SOE	1.2%	0.7%	0.6%	0.0%	0.0%	0.0%	0.0%	0.5%	0.4%	0.0%	0.0%	0.0%	0.0%					
TOTAL	100.0%	76.5%	63.2%	1.5%	3.2%	8.4%	0.2%	23.5%	18.8%	0.8%	1.2%	2.5%	0.1%					