

UNIVERSITY OF CALIFORNIA
LADDER & EQUIVALENT RANK FACULTY
YEAR 1998

	GRAND TOTAL	TOTAL MEN	MEN						TOTAL WOMEN	WOMEN						
			White	Afr	Am	Hisp	Asn	Am		Am	Ind	White	Afr	Am	Hisp	Asn
CAMPUS: Berkeley																
PROFESSOR	860	721	636	15	19	51	0	139	117	5	2	14	1			
ASSOCIATE	238	148	121	6	8	13	0	90	80	4	4	2	0			
ASSISTANT	176	111	78	7	3	23	0	65	46	3	2	14	0			
LECTURER W/SOE	10	6	5	1	0	0	0	4	3	0	0	1	0			
TOTAL	1,284	986	840	29	30	87	0	298	246	12	8	31	1			
CAMPUS: Davis																
PROFESSOR	814	678	591	9	19	58	1	136	122	3	1	9	1			
ASSOCIATE	205	134	109	4	6	14	1	71	58	1	7	2	3			
ASSISTANT	170	105	82	0	6	17	0	65	52	3	2	8	0			
LECTURER W/SOE	28	22	21	0	0	1	0	6	4	1	1	0	0			
TOTAL	1,217	939	803	13	31	90	2	278	236	8	11	19	4			
CAMPUS: Irvine																
PROFESSOR	408	346	285	5	21	34	1	62	57	0	1	4	0			
ASSOCIATE	167	111	88	2	4	17	0	56	39	5	2	10	0			
ASSISTANT	131	87	61	3	5	18	0	44	28	1	3	12	0			
LECTURER W/SOE	17	8	5	1	1	1	0	9	9	0	0	0	0			
TOTAL	723	552	439	11	31	70	1	171	133	6	6	26	0			
CAMPUS: Los Angeles																
PROFESSOR	1,002	828	698	14	33	80	3	174	140	9	10	14	1			
ASSOCIATE	292	202	151	6	17	27	1	90	67	3	10	10	0			
ASSISTANT	251	161	108	4	10	39	0	90	66	4	3	16	1			
LECTURER W/SOE	7	6	5	0	1	0	0	1	1	0	0	0	0			
TOTAL	1,552	1,197	962	24	61	146	4	355	274	16	23	40	2			
CAMPUS: Riverside																
PROFESSOR	249	209	168	3	8	28	2	40	35	0	3	2	0			
ASSOCIATE	102	69	54	3	3	9	0	33	26	1	1	5	0			
ASSISTANT	89	56	40	2	2	12	0	33	18	1	6	7	1			
LECTURER W/SOE	0	0	0	0	0	0	0	0	0	0	0	0	0			
TOTAL	440	334	262	8	13	49	2	106	79	2	10	14	1			
CAMPUS: San Diego																
PROFESSOR	546	475	415	5	15	39	1	71	58	4	1	8	0			
ASSOCIATE	165	125	92	3	10	20	0	40	34	1	3	2	0			
ASSISTANT	93	62	47	2	3	10	0	31	23	2	3	3	0			
LECTURER W/SOE	12	5	5	0	0	0	0	7	5	0	1	1	0			
TOTAL	816	667	559	10	28	69	1	149	120	7	8	14	0			
CAMPUS: San Francisco																
PROFESSOR	184	140	128	3	3	6	0	44	44	0	0	0	0			
ASSOCIATE	44	19	18	0	0	1	0	25	24	0	1	0	0			
ASSISTANT	39	18	11	1	3	3	0	21	17	1	2	0	1			
LECTURER W/SOE	0	0	0	0	0	0	0	0	0	0	0	0	0			
TOTAL	267	177	157	4	6	10	0	90	85	1	3	0	1			
CAMPUS: Santa Barbara																
PROFESSOR	408	343	303	4	15	21	0	65	57	1	3	4	0			
ASSOCIATE	163	112	87	4	7	13	1	51	38	2	2	8	1			
ASSISTANT	108	62	46	3	5	8	0	46	32	3	6	5	0			
LECTURER W/SOE	13	7	5	1	1	0	0	6	6	0	0	0	0			
TOTAL	692	524	441	12	28	42	1	168	133	6	11	17	1			
CAMPUS: Santa Cruz																
PROFESSOR	205	154	133	5	6	10	0	51	43	2	2	4	0			
ASSOCIATE	106	60	40	1	5	14	0	46	33	1	6	6	0			
ASSISTANT	73	39	31	1	1	5	1	34	16	3	3	10	2			
LECTURER W/SOE	6	3	3	0	0	0	0	3	1	0	1	1	0			
TOTAL	390	256	207	7	12	29	1	134	93	6	12	21	2			
CAMPUS: TOTAL																
PROFESSOR	4,701	3,917	3,378	64	139	328	8	784	675	24	23	59	3			
ASSOCIATE	1,485	982	762	29	60	128	3	503	400	18	36	45	4			
ASSISTANT	1,133	703	506	23	38	135	1	430	299	21	30	75	5			
LECTURER W/SOE	93	57	49	3	3	2	0	36	29	1	3	3	0			
TOTAL	7,412	5,659	4,695	119	240	593	12	1,753	1,403	64	92	182	12			

Source: Biennial Higher Education Staff Information (EEO-6) Reports

Note: Includes only those with percent time .99 or greater or on Sabbatical leave regardless of percent time.
the CAMPUS TOTAL includes others with Ladder Rank titles at the Office of the President.

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	GRAND TOTAL	TOTAL MEN	MEN					TOTAL WOMEN	WOMEN							
			White	Afr	Am	Hisp	Asn		Am	Am	Ind	White	Afr	Am	Hisp	Asn
CAMPUS: Berkeley																
PROFESSOR	67.0%	56.2%	49.5%	1.2%	1.5%	4.0%	0.0%	10.8%	9.1%	0.4%	0.2%	1.1%	0.1%			
ASSOCIATE	18.5%	11.5%	9.4%	0.5%	0.6%	1.0%	0.0%	7.0%	6.2%	0.3%	0.3%	0.2%	0.0%			
ASSISTANT	13.7%	8.6%	6.1%	0.5%	0.2%	1.8%	0.0%	5.1%	3.6%	0.2%	0.2%	1.1%	0.0%			
LECTURER W/SOE	0.8%	0.5%	0.4%	0.1%	0.0%	0.0%	0.0%	0.3%	0.2%	0.0%	0.0%	0.1%	0.0%			
TOTAL	100.0%	76.8%	65.4%	2.3%	2.3%	6.8%	0.0%	23.2%	19.2%	0.9%	0.6%	2.4%	0.1%			
CAMPUS: Davis																
PROFESSOR	66.9%	55.7%	48.6%	0.7%	1.6%	4.8%	0.1%	11.2%	10.0%	0.2%	0.1%	0.7%	0.1%			
ASSOCIATE	16.8%	11.0%	9.0%	0.3%	0.5%	1.2%	0.1%	5.8%	4.8%	0.1%	0.6%	0.2%	0.2%			
ASSISTANT	14.0%	8.6%	6.7%	0.0%	0.5%	1.4%	0.0%	5.3%	4.3%	0.2%	0.2%	0.7%	0.0%			
LECTURER W/SOE	2.3%	1.8%	1.7%	0.0%	0.0%	0.1%	0.0%	0.5%	0.3%	0.1%	0.1%	0.0%	0.0%			
TOTAL	100.0%	77.2%	66.0%	1.1%	2.5%	7.4%	0.2%	22.8%	19.4%	0.7%	0.9%	1.6%	0.3%			
CAMPUS: Irvine																
PROFESSOR	56.4%	47.9%	39.4%	0.7%	2.9%	4.7%	0.1%	8.6%	7.9%	0.0%	0.1%	0.6%	0.0%			
ASSOCIATE	23.1%	15.4%	12.2%	0.3%	0.6%	2.4%	0.0%	7.7%	5.4%	0.7%	0.3%	1.4%	0.0%			
ASSISTANT	18.1%	12.0%	8.4%	0.4%	0.7%	2.5%	0.0%	6.1%	3.9%	0.1%	0.4%	1.7%	0.0%			
LECTURER W/SOE	2.4%	1.1%	0.7%	0.1%	0.1%	0.1%	0.0%	1.2%	1.2%	0.0%	0.0%	0.0%	0.0%			
TOTAL	100.0%	76.3%	60.7%	1.5%	4.3%	9.7%	0.1%	23.7%	18.4%	0.8%	0.8%	3.6%	0.0%			
CAMPUS: Los Angeles																
PROFESSOR	64.6%	53.4%	45.0%	0.9%	2.1%	5.2%	0.2%	11.2%	9.0%	0.6%	0.6%	0.9%	0.1%			
ASSOCIATE	18.8%	13.0%	9.7%	0.4%	1.1%	1.7%	0.1%	5.8%	4.3%	0.2%	0.6%	0.6%	0.0%			
ASSISTANT	16.2%	10.4%	7.0%	0.3%	0.6%	2.5%	0.0%	5.8%	4.3%	0.3%	0.2%	1.0%	0.1%			
LECTURER W/SOE	0.5%	0.4%	0.3%	0.0%	0.1%	0.0%	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%			
TOTAL	100.0%	77.1%	62.0%	1.5%	3.9%	9.4%	0.3%	22.9%	17.7%	1.0%	1.5%	2.6%	0.1%			
CAMPUS: Riverside																
PROFESSOR	56.6%	47.5%	38.2%	0.7%	1.8%	6.4%	0.5%	9.1%	8.0%	0.0%	0.7%	0.5%	0.0%			
ASSOCIATE	23.2%	15.7%	12.3%	0.7%	0.7%	2.0%	0.0%	7.5%	5.9%	0.2%	0.2%	1.1%	0.0%			
ASSISTANT	20.2%	12.7%	9.1%	0.5%	0.5%	2.7%	0.0%	7.5%	4.1%	0.2%	1.4%	1.6%	0.2%			
LECTURER W/SOE	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%			
TOTAL	100.0%	75.9%	59.5%	1.8%	3.0%	11.1%	0.5%	24.1%	18.0%	0.5%	2.3%	3.2%	0.2%			
CAMPUS: San Diego																
PROFESSOR	66.9%	58.2%	50.9%	0.6%	1.8%	4.8%	0.1%	8.7%	7.1%	0.5%	0.1%	1.0%	0.0%			
ASSOCIATE	20.2%	15.3%	11.3%	0.4%	1.2%	2.5%	0.0%	4.9%	4.2%	0.1%	0.4%	0.2%	0.0%			
ASSISTANT	11.4%	7.6%	5.8%	0.2%	0.4%	1.2%	0.0%	3.8%	2.8%	0.2%	0.4%	0.4%	0.0%			
LECTURER W/SOE	1.5%	0.6%	0.6%	0.0%	0.0%	0.0%	0.0%	0.9%	0.6%	0.0%	0.1%	0.1%	0.0%			
TOTAL	100.0%	81.7%	68.5%	1.2%	3.4%	8.5%	0.1%	18.3%	14.7%	0.9%	1.0%	1.7%	0.0%			
CAMPUS: San Francisco																
PROFESSOR	68.9%	52.4%	47.9%	1.1%	1.1%	2.2%	0.0%	16.5%	16.5%	0.0%	0.0%	0.0%	0.0%			
ASSOCIATE	16.5%	7.1%	6.7%	0.0%	0.0%	0.4%	0.0%	9.4%	9.0%	0.0%	0.4%	0.0%	0.0%			
ASSISTANT	14.6%	6.7%	4.1%	0.4%	1.1%	1.1%	0.0%	7.9%	6.4%	0.4%	0.7%	0.0%	0.4%			
LECTURER W/SOE	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%			
TOTAL	100.0%	66.3%	58.8%	1.5%	2.2%	3.7%	0.0%	33.7%	31.8%	0.4%	1.1%	0.0%	0.4%			
CAMPUS: Santa Barbara																
PROFESSOR	59.0%	49.6%	43.8%	0.6%	2.2%	3.0%	0.0%	9.4%	8.2%	0.1%	0.4%	0.6%	0.0%			
ASSOCIATE	23.6%	16.2%	12.6%	0.6%	1.0%	1.9%	0.1%	7.4%	5.5%	0.3%	0.3%	1.2%	0.1%			
ASSISTANT	15.6%	9.0%	6.6%	0.4%	0.7%	1.2%	0.0%	6.6%	4.6%	0.4%	0.9%	0.7%	0.0%			
LECTURER W/SOE	1.9%	1.0%	0.7%	0.1%	0.1%	0.0%	0.0%	0.9%	0.9%	0.0%	0.0%	0.0%	0.0%			
TOTAL	100.0%	75.7%	63.7%	1.7%	4.0%	6.1%	0.1%	24.3%	19.2%	0.9%	1.6%	2.5%	0.1%			
CAMPUS: Santa Cruz																
PROFESSOR	52.6%	39.5%	34.1%	1.3%	1.5%	2.6%	0.0%	13.1%	11.0%	0.5%	0.5%	1.0%	0.0%			
ASSOCIATE	27.2%	15.4%	10.3%	0.3%	1.3%	3.6%	0.0%	11.8%	8.5%	0.3%	1.5%	1.5%	0.0%			
ASSISTANT	18.7%	10.0%	7.9%	0.3%	0.3%	1.3%	0.3%	8.7%	4.1%	0.8%	0.8%	2.6%	0.5%			
LECTURER W/SOE	1.5%	0.8%	0.8%	0.0%	0.0%	0.0%	0.0%	0.8%	0.3%	0.0%	0.3%	0.3%	0.0%			
TOTAL	100.0%	65.6%	53.1%	1.8%	3.1%	7.4%	0.3%	34.4%	23.8%	1.5%	3.1%	5.4%	0.5%			
CAMPUS: TOTAL																
PROFESSOR	63.4%	52.8%	45.6%	0.9%	1.9%	4.4%	0.1%	10.6%	9.1%	0.3%	0.3%	0.8%	0.0%			
ASSOCIATE	20.0%	13.2%	10.3%	0.4%	0.8%	1.7%	0.0%	6.8%	5.4%	0.2%	0.5%	0.6%	0.1%			
ASSISTANT	15.3%	9.5%	6.8%	0.3%	0.5%	1.8%	0.0%	5.8%	4.0%	0.3%	0.4%	1.0%	0.1%			
LECTURER W/SOE	1.3%	0.8%	0.7%	0.0%	0.0%	0.0%	0.0%	0.5%	0.4%	0.0%	0.0%	0.0%	0.0%			
TOTAL	100.0%	76.3%	63.3%	1.6%	3.2%	8.0%	0.2%	23.7%	18.9%	0.9%	1.2%	2.5%	0.2%			