

UNIVERSITY OF CALIFORNIA  
LADDER & EQUIVALENT RANK FACULTY  
YEAR 1997

	GRAND TOTAL	TOTAL MEN	MEN					TOTAL WOMEN	WOMEN							
			White	Afr	Am	Hisp	Asn		Am	Am	Ind	White	Afr	Am	Hisp	Asn
CAMPUS: Berkeley																
PROFESSOR	835	701	618	15	19	49	0	134	115	5	2	11	1			
ASSOCIATE	222	139	113	5	8	13	0	83	73	4	4	2	0			
ASSISTANT	197	127	87	8	5	27	0	70	50	3	3	14	0			
LECTURER W/SOE	13	6	5	1	0	0	0	7	4	0	0	3	0			
TOTAL	1,267	973	823	29	32	89	0	294	242	12	9	30	1			
CAMPUS: Davis																
PROFESSOR	780	657	567	10	18	61	1	123	110	3	1	8	1			
ASSOCIATE	215	139	117	3	7	11	1	76	65	0	7	2	2			
ASSISTANT	176	101	77	1	7	16	0	75	57	3	2	12	1			
LECTURER W/SOE	30	24	23	0	0	1	0	6	4	1	1	0	0			
TOTAL	1,201	921	784	14	32	89	2	280	236	7	11	22	4			
CAMPUS: Irvine																
PROFESSOR	387	329	273	4	21	30	1	58	53	0	1	4	0			
ASSOCIATE	171	118	93	2	3	20	0	53	39	4	3	7	0			
ASSISTANT	120	79	55	4	5	15	0	41	27	1	1	12	0			
LECTURER W/SOE	15	8	5	1	1	1	0	7	7	0	0	0	0			
TOTAL	693	534	426	11	30	66	1	159	126	5	5	23	0			
CAMPUS: Los Angeles																
PROFESSOR	935	780	666	10	29	72	3	155	128	7	8	11	1			
ASSOCIATE	284	188	140	8	11	28	1	96	72	5	8	11	0			
ASSISTANT	251	171	110	7	13	41	0	80	57	6	2	14	1			
LECTURER W/SOE	7	6	5	0	1	0	0	1	1	0	0	0	0			
TOTAL	1,477	1,145	921	25	54	141	4	332	258	18	18	36	2			
CAMPUS: Riverside																
PROFESSOR	238	205	164	4	8	27	2	33	29	0	2	2	0			
ASSOCIATE	106	75	63	3	3	6	0	31	25	1	3	2	0			
ASSISTANT	94	54	38	2	2	12	0	40	21	2	7	9	1			
LECTURER W/SOE	0	0	0	0	0	0	0	0	0	0	0	0	0			
TOTAL	438	334	265	9	13	45	2	104	75	3	12	13	1			
CAMPUS: San Diego																
PROFESSOR	510	444	391	3	13	36	1	66	54	4	1	7	0			
ASSOCIATE	187	148	115	3	10	20	0	39	35	1	2	1	0			
ASSISTANT	102	70	47	2	4	16	1	32	25	1	2	4	0			
LECTURER W/SOE	12	5	5	0	0	0	0	7	5	0	1	1	0			
TOTAL	811	667	558	8	27	72	2	144	119	6	6	13	0			
CAMPUS: San Francisco																
PROFESSOR	180	138	126	3	3	6	0	42	42	0	0	0	0			
ASSOCIATE	39	17	17	0	0	0	0	22	22	0	0	0	0			
ASSISTANT	41	19	10	1	3	5	0	22	17	2	2	0	1			
LECTURER W/SOE	0	0	0	0	0	0	0	0	0	0	0	0	0			
TOTAL	260	174	153	4	6	11	0	86	81	2	2	0	1			
CAMPUS: Santa Barbara																
PROFESSOR	372	314	278	4	14	18	0	58	52	1	2	3	0			
ASSOCIATE	167	113	88	3	9	12	1	54	41	1	2	9	1			
ASSISTANT	106	62	50	3	3	6	0	44	24	4	6	9	1			
LECTURER W/SOE	14	7	5	1	1	0	0	7	7	0	0	0	0			
TOTAL	659	496	421	11	27	36	1	163	124	6	10	21	2			
CAMPUS: Santa Cruz																
PROFESSOR	194	147	130	6	4	7	0	47	39	2	2	4	0			
ASSOCIATE	108	59	41	0	5	13	0	49	36	1	7	5	0			
ASSISTANT	81	46	33	1	2	9	1	35	19	3	3	9	1			
LECTURER W/SOE	6	3	3	0	0	0	0	3	1	0	1	1	0			
TOTAL	389	255	207	7	11	29	1	134	95	6	13	19	1			
CAMPUS: TOTAL																
PROFESSOR	4,436	3,720	3,217	60	129	306	8	716	622	22	19	50	3			
ASSOCIATE	1,502	997	788	27	56	123	3	505	409	17	36	40	3			
ASSISTANT	1,171	731	509	29	44	147	2	440	298	25	28	83	6			
LECTURER W/SOE	97	59	51	3	3	2	0	38	29	1	3	5	0			
TOTAL	7,206	5,507	4,565	119	232	578	13	1,699	1,358	65	86	178	12			

Source: Biennial Higher Education Staff Information (EEO-6) Reports

Note: Includes only those with percent time .99 or greater or on Sabbatical leave regardless of percent time.  
the CAMPUS TOTAL includes others with Ladder Rank titles at the Office of the President.

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	GRAND	TOTAL	MEN					TOTAL	WOMEN				
	TOTAL	MEN	White	Afr Am	Hisp	Asn Am	Am Ind	WOMEN	White	Afr Am	Hisp	Asn Am	Am Ind
CAMPUS: Berkeley													
PROFESSOR	65.9%	55.3%	48.8%	1.2%	1.5%	3.9%	0.0%	10.6%	9.1%	0.4%	0.2%	0.9%	0.1%
ASSOCIATE	17.5%	11.0%	8.9%	0.4%	0.6%	1.0%	0.0%	6.6%	5.8%	0.3%	0.3%	0.2%	0.0%
ASSISTANT	15.5%	10.0%	6.9%	0.6%	0.4%	2.1%	0.0%	5.5%	3.9%	0.2%	0.2%	1.1%	0.0%
LECTURER W/SOE	1.0%	0.5%	0.4%	0.1%	0.0%	0.0%	0.0%	0.6%	0.3%	0.0%	0.0%	0.2%	0.0%
TOTAL	100.0%	76.8%	65.0%	2.3%	2.5%	7.0%	0.0%	23.2%	19.1%	0.9%	0.7%	2.4%	0.1%
CAMPUS: Davis													
PROFESSOR	64.9%	54.7%	47.2%	0.8%	1.5%	5.1%	0.1%	10.2%	9.2%	0.2%	0.1%	0.7%	0.1%
ASSOCIATE	17.9%	11.6%	9.7%	0.2%	0.6%	0.9%	0.1%	6.3%	5.4%	0.0%	0.6%	0.2%	0.2%
ASSISTANT	14.7%	8.4%	6.4%	0.1%	0.6%	1.3%	0.0%	6.2%	4.7%	0.2%	0.2%	1.0%	0.1%
LECTURER W/SOE	2.5%	2.0%	1.9%	0.0%	0.0%	0.1%	0.0%	0.5%	0.3%	0.1%	0.1%	0.0%	0.0%
TOTAL	100.0%	76.7%	65.3%	1.2%	2.7%	7.4%	0.2%	23.3%	19.7%	0.6%	0.9%	1.8%	0.3%
CAMPUS: Irvine													
PROFESSOR	55.8%	47.5%	39.4%	0.6%	3.0%	4.3%	0.1%	8.4%	7.6%	0.0%	0.1%	0.6%	0.0%
ASSOCIATE	24.7%	17.0%	13.4%	0.3%	0.4%	2.9%	0.0%	7.6%	5.6%	0.6%	0.4%	1.0%	0.0%
ASSISTANT	17.3%	11.4%	7.9%	0.6%	0.7%	2.2%	0.0%	5.9%	3.9%	0.1%	0.1%	1.7%	0.0%
LECTURER W/SOE	2.2%	1.2%	0.7%	0.1%	0.1%	0.1%	0.0%	1.0%	1.0%	0.0%	0.0%	0.0%	0.0%
TOTAL	100.0%	77.1%	61.5%	1.6%	4.3%	9.5%	0.1%	22.9%	18.2%	0.7%	0.7%	3.3%	0.0%
CAMPUS: Los Angeles													
PROFESSOR	63.3%	52.8%	45.1%	0.7%	2.0%	4.9%	0.2%	10.5%	8.7%	0.5%	0.5%	0.7%	0.1%
ASSOCIATE	19.2%	12.7%	9.5%	0.5%	0.7%	1.9%	0.1%	6.5%	4.9%	0.3%	0.5%	0.7%	0.0%
ASSISTANT	17.0%	11.6%	7.4%	0.5%	0.9%	2.8%	0.0%	5.4%	3.9%	0.4%	0.1%	0.9%	0.1%
LECTURER W/SOE	0.5%	0.4%	0.3%	0.0%	0.1%	0.0%	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%
TOTAL	100.0%	77.5%	62.4%	1.7%	3.7%	9.5%	0.3%	22.5%	17.5%	1.2%	1.2%	2.4%	0.1%
CAMPUS: Riverside													
PROFESSOR	54.3%	46.8%	37.4%	0.9%	1.8%	6.2%	0.5%	7.5%	6.6%	0.0%	0.5%	0.5%	0.0%
ASSOCIATE	24.2%	17.1%	14.4%	0.7%	0.7%	1.4%	0.0%	7.1%	5.7%	0.2%	0.7%	0.5%	0.0%
ASSISTANT	21.5%	12.3%	8.7%	0.5%	0.5%	2.7%	0.0%	9.1%	4.8%	0.5%	1.6%	2.1%	0.2%
LECTURER W/SOE	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL	100.0%	76.3%	60.5%	2.1%	3.0%	10.3%	0.5%	23.7%	17.1%	0.7%	2.7%	3.0%	0.2%
CAMPUS: San Diego													
PROFESSOR	62.9%	54.7%	48.2%	0.4%	1.6%	4.4%	0.1%	8.1%	6.7%	0.5%	0.1%	0.9%	0.0%
ASSOCIATE	23.1%	18.2%	14.2%	0.4%	1.2%	2.5%	0.0%	4.8%	4.3%	0.1%	0.2%	0.1%	0.0%
ASSISTANT	12.6%	8.6%	5.8%	0.2%	0.5%	2.0%	0.1%	3.9%	3.1%	0.1%	0.2%	0.5%	0.0%
LECTURER W/SOE	1.5%	0.6%	0.6%	0.0%	0.0%	0.0%	0.0%	0.9%	0.6%	0.0%	0.1%	0.1%	0.0%
TOTAL	100.0%	82.2%	68.8%	1.0%	3.3%	8.9%	0.2%	17.8%	14.7%	0.7%	0.7%	1.6%	0.0%
CAMPUS: San Francisco													
PROFESSOR	69.2%	53.1%	48.5%	1.2%	1.2%	2.3%	0.0%	16.2%	16.2%	0.0%	0.0%	0.0%	0.0%
ASSOCIATE	15.0%	6.5%	6.5%	0.0%	0.0%	0.0%	0.0%	8.5%	8.5%	0.0%	0.0%	0.0%	0.0%
ASSISTANT	15.8%	7.3%	3.8%	0.4%	1.2%	1.9%	0.0%	8.5%	6.5%	0.8%	0.8%	0.0%	0.4%
LECTURER W/SOE	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL	100.0%	66.9%	58.8%	1.5%	2.3%	4.2%	0.0%	33.1%	31.2%	0.8%	0.8%	0.0%	0.4%
CAMPUS: Santa Barbara													
PROFESSOR	56.4%	47.6%	42.2%	0.6%	2.1%	2.7%	0.0%	8.8%	7.9%	0.2%	0.3%	0.5%	0.0%
ASSOCIATE	25.3%	17.1%	13.4%	0.5%	1.4%	1.8%	0.2%	8.2%	6.2%	0.2%	0.3%	1.4%	0.2%
ASSISTANT	16.1%	9.4%	7.6%	0.5%	0.5%	0.9%	0.0%	6.7%	3.6%	0.6%	0.9%	1.4%	0.2%
LECTURER W/SOE	2.1%	1.1%	0.8%	0.2%	0.2%	0.0%	0.0%	1.1%	1.1%	0.0%	0.0%	0.0%	0.0%
TOTAL	100.0%	75.3%	63.9%	1.7%	4.1%	5.5%	0.2%	24.7%	18.8%	0.9%	1.5%	3.2%	0.3%
CAMPUS: Santa Cruz													
PROFESSOR	49.9%	37.8%	33.4%	1.5%	1.0%	1.8%	0.0%	12.1%	10.0%	0.5%	0.5%	1.0%	0.0%
ASSOCIATE	27.8%	15.2%	10.5%	0.0%	1.3%	3.3%	0.0%	12.6%	9.3%	0.3%	1.8%	1.3%	0.0%
ASSISTANT	20.8%	11.8%	8.5%	0.3%	0.5%	2.3%	0.3%	9.0%	4.9%	0.8%	0.8%	2.3%	0.3%
LECTURER W/SOE	1.5%	0.8%	0.8%	0.0%	0.0%	0.0%	0.0%	0.8%	0.3%	0.0%	0.3%	0.3%	0.0%
TOTAL	100.0%	65.6%	53.2%	1.8%	2.8%	7.5%	0.3%	34.4%	24.4%	1.5%	3.3%	4.9%	0.3%
CAMPUS: TOTAL													
PROFESSOR	61.6%	51.6%	44.6%	0.8%	1.8%	4.2%	0.1%	9.9%	8.6%	0.3%	0.3%	0.7%	0.0%
ASSOCIATE	20.8%	13.8%	10.9%	0.4%	0.8%	1.7%	0.0%	7.0%	5.7%	0.2%	0.5%	0.6%	0.0%
ASSISTANT	16.3%	10.1%	7.1%	0.4%	0.6%	2.0%	0.0%	6.1%	4.1%	0.3%	0.4%	1.2%	0.1%
LECTURER W/SOE	1.3%	0.8%	0.7%	0.0%	0.0%	0.0%	0.0%	0.5%	0.4%	0.0%	0.0%	0.1%	0.0%
TOTAL	100.0%	76.4%	63.3%	1.7%	3.2%	8.0%	0.2%	23.6%	18.8%	0.9%	1.2%	2.5%	0.2%