

UNIVERSITY OF CALIFORNIA
LADDER & EQUIVALENT RANK FACULTY
YEAR 1989

	GRAND TOTAL	TOTAL MEN	MEN					TOTAL WOMEN	WOMEN				
			White	Afr	Am	Hisp	Asn		Am	Am	Hisp	Asn	Am
CAMPUS: Berkeley													
PROFESSOR	1,013	913	831	16	16	49	1	100	93	3	1	1	2
ASSOCIATE	249	190	164	5	9	11	1	59	52	2	1	3	1
ASSISTANT	181	123	96	1	8	17	1	58	50	1	2	5	0
LECTURER W/SOE	17	9	8	1	0	0	0	8	7	0	0	1	0
TOTAL	1,460	1,235	1,099	23	33	77	3	225	202	6	4	10	3
CAMPUS: Davis													
PROFESSOR	782	725	648	9	19	47	2	57	50	2	2	3	0
ASSOCIATE	262	214	192	3	3	16	0	48	40	2	2	4	0
ASSISTANT	193	129	109	0	6	14	0	64	56	1	4	2	1
LECTURER W/SOE	30	21	16	1	1	2	1	9	8	0	1	0	0
TOTAL	1,267	1,089	965	13	29	79	3	178	154	5	9	9	1
CAMPUS: Irvine													
PROFESSOR	358	328	287	2	17	19	3	30	25	0	2	3	0
ASSOCIATE	138	111	96	2	4	9	0	27	25	0	1	1	0
ASSISTANT	145	107	82	2	7	16	0	38	30	1	3	4	0
LECTURER W/SOE	16	10	7	2	0	1	0	6	6	0	0	0	0
TOTAL	657	556	472	8	28	45	3	101	86	1	6	8	0
CAMPUS: Los Angeles													
PROFESSOR	1,069	965	875	9	27	54	0	104	94	3	1	5	1
ASSOCIATE	312	228	188	11	8	20	1	84	69	7	4	4	0
ASSISTANT	267	172	123	7	9	32	1	95	74	3	11	7	0
LECTURER W/SOE	19	13	10	0	1	2	0	6	6	0	0	0	0
TOTAL	1,667	1,378	1,196	27	45	108	2	289	243	13	16	16	1
CAMPUS: Riverside													
PROFESSOR	234	217	186	2	8	21	0	17	14	0	2	1	0
ASSOCIATE	93	74	63	2	2	6	1	19	15	2	1	1	0
ASSISTANT	93	62	47	0	5	10	0	31	26	0	3	2	0
LECTURER W/SOE	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	420	353	296	4	15	37	1	67	55	2	6	4	0
CAMPUS: San Diego													
PROFESSOR	499	461	411	8	12	29	1	38	33	4	1	0	0
ASSOCIATE	157	117	91	4	6	16	0	40	32	0	4	4	0
ASSISTANT	148	111	87	0	7	17	0	37	34	0	1	2	0
LECTURER W/SOE	4	3	1	1	1	0	0	1	0	0	0	1	0
TOTAL	808	692	590	13	26	62	1	116	99	4	6	7	0
CAMPUS: San Francisco													
PROFESSOR	283	249	231	3	3	11	1	34	30	0	0	4	0
ASSOCIATE	59	36	32	0	1	3	0	23	23	0	0	0	0
ASSISTANT	46	29	26	0	2	1	0	17	16	1	0	0	0
LECTURER W/SOE	1	1	1	0	0	0	0	0	0	0	0	0	0
TOTAL	389	315	290	3	6	15	1	74	69	1	0	4	0
CAMPUS: Santa Barbara													
PROFESSOR	405	370	339	7	10	14	0	35	31	0	1	3	0
ASSOCIATE	100	76	67	2	6	1	0	24	21	0	2	1	0
ASSISTANT	107	75	57	0	6	12	0	32	27	1	3	1	0
LECTURER W/SOE	16	11	11	0	0	0	0	5	4	0	1	0	0
TOTAL	628	532	474	9	22	27	0	96	83	1	7	5	0
CAMPUS: Santa Cruz													
PROFESSOR	199	173	159	3	4	7	0	26	21	2	2	1	0
ASSOCIATE	58	35	27	3	3	2	0	23	18	1	3	1	0
ASSISTANT	90	53	39	2	2	10	0	37	28	0	4	5	0
LECTURER W/SOE	7	5	5	0	0	0	0	2	1	0	0	1	0
TOTAL	354	266	230	8	9	19	0	88	68	3	9	8	0
CAMPUS: TOTAL													
PROFESSOR	4,858	4,414	3,976	59	118	253	8	444	394	14	12	21	3
ASSOCIATE	1,436	1,088	926	32	43	84	3	348	296	14	18	19	1
ASSISTANT	1,272	862	667	12	52	129	2	410	342	8	31	28	1
LECTURER W/SOE	110	73	59	5	3	5	1	37	32	0	2	3	0
TOTAL	7,676	6,437	5,628	108	216	471	14	1,239	1,064	36	63	71	5

Source: Biennial Higher Education Staff Information (EEO-6) Reports

Note: Includes only those with percent time .99 or greater or on Sabbatical leave regardless of percent time.
the CAMPUS TOTAL includes others with Ladder Rank titles at the Office of the President.

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	GRAND	TOTAL	MEN						TOTAL	WOMEN								
	TOTAL	MEN	White	Afr	Am	Hisp	Asn	Am	Am	Ind	WOMEN	White	Afr	Am	Hisp	Asn	Am	Am
CAMPUS: Berkeley																		
PROFESSOR	69.4%	62.5%	56.9%	1.1%	1.1%	3.4%	0.1%	6.8%	6.4%	0.2%	0.1%	0.1%	0.1%					
ASSOCIATE	17.1%	13.0%	11.2%	0.3%	0.6%	0.8%	0.1%	4.0%	3.6%	0.1%	0.1%	0.2%	0.1%					
ASSISTANT	12.4%	8.4%	6.6%	0.1%	0.5%	1.2%	0.1%	4.0%	3.4%	0.1%	0.1%	0.3%	0.0%					
LECTURER W/SOE	1.2%	0.6%	0.5%	0.1%	0.0%	0.0%	0.0%	0.5%	0.5%	0.0%	0.0%	0.1%	0.0%					
TOTAL	100.0%	84.6%	75.3%	1.6%	2.3%	5.3%	0.2%	15.4%	13.8%	0.4%	0.3%	0.7%	0.2%					
CAMPUS: Davis																		
PROFESSOR	61.7%	57.2%	51.1%	0.7%	1.5%	3.7%	0.2%	4.5%	3.9%	0.2%	0.2%	0.2%	0.0%					
ASSOCIATE	20.7%	16.9%	15.2%	0.2%	0.2%	1.3%	0.0%	3.8%	3.2%	0.2%	0.2%	0.3%	0.0%					
ASSISTANT	15.2%	10.2%	8.6%	0.0%	0.5%	1.1%	0.0%	5.1%	4.4%	0.1%	0.3%	0.2%	0.1%					
LECTURER W/SOE	2.4%	1.7%	1.3%	0.1%	0.1%	0.2%	0.1%	0.7%	0.6%	0.0%	0.1%	0.0%	0.0%					
TOTAL	100.0%	86.0%	76.2%	1.0%	2.3%	6.2%	0.2%	14.0%	12.2%	0.4%	0.7%	0.7%	0.1%					
CAMPUS: Irvine																		
PROFESSOR	54.5%	49.9%	43.7%	0.3%	2.6%	2.9%	0.5%	4.6%	3.8%	0.0%	0.3%	0.5%	0.0%					
ASSOCIATE	21.0%	16.9%	14.6%	0.3%	0.6%	1.4%	0.0%	4.1%	3.8%	0.0%	0.2%	0.2%	0.0%					
ASSISTANT	22.1%	16.3%	12.5%	0.3%	1.1%	2.4%	0.0%	5.8%	4.6%	0.2%	0.5%	0.6%	0.0%					
LECTURER W/SOE	2.4%	1.5%	1.1%	0.3%	0.0%	0.2%	0.0%	0.9%	0.9%	0.0%	0.0%	0.0%	0.0%					
TOTAL	100.0%	84.6%	71.8%	1.2%	4.3%	6.8%	0.5%	15.4%	13.1%	0.2%	0.9%	1.2%	0.0%					
CAMPUS: Los Angeles																		
PROFESSOR	64.1%	57.9%	52.5%	0.5%	1.6%	3.2%	0.0%	6.2%	5.6%	0.2%	0.1%	0.3%	0.1%					
ASSOCIATE	18.7%	13.7%	11.3%	0.7%	0.5%	1.2%	0.1%	5.0%	4.1%	0.4%	0.2%	0.2%	0.0%					
ASSISTANT	16.0%	10.3%	7.4%	0.4%	0.5%	1.9%	0.1%	5.7%	4.4%	0.2%	0.7%	0.4%	0.0%					
LECTURER W/SOE	1.1%	0.8%	0.6%	0.0%	0.1%	0.1%	0.0%	0.4%	0.4%	0.0%	0.0%	0.0%	0.0%					
TOTAL	100.0%	82.7%	71.7%	1.6%	2.7%	6.5%	0.1%	17.3%	14.6%	0.8%	1.0%	1.0%	0.1%					
CAMPUS: Riverside																		
PROFESSOR	55.7%	51.7%	44.3%	0.5%	1.9%	5.0%	0.0%	4.0%	3.3%	0.0%	0.5%	0.2%	0.0%					
ASSOCIATE	22.1%	17.6%	15.0%	0.5%	0.5%	1.4%	0.2%	4.5%	3.6%	0.5%	0.2%	0.2%	0.0%					
ASSISTANT	22.1%	14.8%	11.2%	0.0%	1.2%	2.4%	0.0%	7.4%	6.2%	0.0%	0.7%	0.5%	0.0%					
LECTURER W/SOE	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					
TOTAL	100.0%	84.0%	70.5%	1.0%	3.6%	8.8%	0.2%	16.0%	13.1%	0.5%	1.4%	1.0%	0.0%					
CAMPUS: San Diego																		
PROFESSOR	61.8%	57.1%	50.9%	1.0%	1.5%	3.6%	0.1%	4.7%	4.1%	0.5%	0.1%	0.0%	0.0%					
ASSOCIATE	19.4%	14.5%	11.3%	0.5%	0.7%	2.0%	0.0%	5.0%	4.0%	0.0%	0.5%	0.5%	0.0%					
ASSISTANT	18.3%	13.7%	10.8%	0.0%	0.9%	2.1%	0.0%	4.6%	4.2%	0.0%	0.1%	0.2%	0.0%					
LECTURER W/SOE	0.5%	0.4%	0.1%	0.1%	0.1%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.1%	0.0%					
TOTAL	100.0%	85.6%	73.0%	1.6%	3.2%	7.7%	0.1%	14.4%	12.3%	0.5%	0.7%	0.9%	0.0%					
CAMPUS: San Francisco																		
PROFESSOR	72.8%	64.0%	59.4%	0.8%	0.8%	2.8%	0.3%	8.7%	7.7%	0.0%	0.0%	1.0%	0.0%					
ASSOCIATE	15.2%	9.3%	8.2%	0.0%	0.3%	0.8%	0.0%	5.9%	5.9%	0.0%	0.0%	0.0%	0.0%					
ASSISTANT	11.8%	7.5%	6.7%	0.0%	0.5%	0.3%	0.0%	4.4%	4.1%	0.3%	0.0%	0.0%	0.0%					
LECTURER W/SOE	0.3%	0.3%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					
TOTAL	100.0%	81.0%	74.6%	0.8%	1.5%	3.9%	0.3%	19.0%	17.7%	0.3%	0.0%	1.0%	0.0%					
CAMPUS: Santa Barbara																		
PROFESSOR	64.5%	58.9%	54.0%	1.1%	1.6%	2.2%	0.0%	5.6%	4.9%	0.0%	0.2%	0.5%	0.0%					
ASSOCIATE	15.9%	12.1%	10.7%	0.3%	1.0%	0.2%	0.0%	3.8%	3.3%	0.0%	0.3%	0.2%	0.0%					
ASSISTANT	17.0%	11.9%	9.1%	0.0%	1.0%	1.9%	0.0%	5.1%	4.3%	0.2%	0.5%	0.2%	0.0%					
LECTURER W/SOE	2.5%	1.8%	1.8%	0.0%	0.0%	0.0%	0.0%	0.8%	0.6%	0.0%	0.2%	0.0%	0.0%					
TOTAL	100.0%	84.7%	75.5%	1.4%	3.5%	4.3%	0.0%	15.3%	13.2%	0.2%	1.1%	0.8%	0.0%					
CAMPUS: Santa Cruz																		
PROFESSOR	56.2%	48.9%	44.9%	0.8%	1.1%	2.0%	0.0%	7.3%	5.9%	0.6%	0.6%	0.3%	0.0%					
ASSOCIATE	16.4%	9.9%	7.6%	0.8%	0.8%	0.6%	0.0%	6.5%	5.1%	0.3%	0.8%	0.3%	0.0%					
ASSISTANT	25.4%	15.0%	11.0%	0.6%	0.6%	2.8%	0.0%	10.5%	7.9%	0.0%	1.1%	1.4%	0.0%					
LECTURER W/SOE	2.0%	1.4%	1.4%	0.0%	0.0%	0.0%	0.0%	0.6%	0.3%	0.0%	0.0%	0.3%	0.0%					
TOTAL	100.0%	75.1%	65.0%	2.3%	2.5%	5.4%	0.0%	24.9%	19.2%	0.8%	2.5%	2.3%	0.0%					
CAMPUS: TOTAL																		
PROFESSOR	63.3%	57.5%	51.8%	0.8%	1.5%	3.3%	0.1%	5.8%	5.1%	0.2%	0.2%	0.3%	0.0%					
ASSOCIATE	18.7%	14.2%	12.1%	0.4%	0.6%	1.1%	0.0%	4.5%	3.9%	0.2%	0.2%	0.2%	0.0%					
ASSISTANT	16.6%	11.2%	8.7%	0.2%	0.7%	1.7%	0.0%	5.3%	4.5%	0.1%	0.4%	0.4%	0.0%					
LECTURER W/SOE	1.4%	1.0%	0.8%	0.1%	0.0%	0.1%	0.0%	0.5%	0.4%	0.0%	0.0%	0.0%	0.0%					
TOTAL	100.0%	83.9%	73.3%	1.4%	2.8%	6.1%	0.2%	16.1%	13.9%	0.5%	0.8%	0.9%	0.1%					