

UNIVERSITY OF CALIFORNIA  
LADDER & EQUIVALENT RANK FACULTY  
YEAR 2003

	GRAND TOTAL	TOTAL MEN	MEN					TOTAL WOMEN	WOMEN							
			White	Afr	Am	Hisp	Asn		Am	Am	Ind	White	Afr	Am	Hisp	Asn
<b>CAMPUS: Berkeley</b>																
PROFESSOR	880	712	621	14	19	58	0	168	148	1	4	14	1			
ASSOCIATE	246	157	114	8	10	25	0	89	67	4	4	14	0			
ASSISTANT	183	114	85	1	5	23	0	69	49	3	3	14	0			
LECTURER W/SOE	12	4	4	0	0	0	0	8	6	0	0	2	0			
TOTAL	1,321	987	824	23	34	106	0	334	270	8	11	44	1			
<b>CAMPUS: Davis</b>																
PROFESSOR	919	736	618	10	24	84	0	183	160	2	6	13	2			
ASSOCIATE	210	132	104	4	5	18	1	78	62	1	4	11	0			
ASSISTANT	232	131	104	2	6	17	2	101	66	6	5	24	0			
LECTURER W/SOE	20	16	16	0	0	0	0	4	4	0	0	0	0			
TOTAL	1,381	1,015	842	16	35	119	3	366	292	9	15	48	2			
<b>CAMPUS: Irvine</b>																
PROFESSOR	482	390	314	7	21	47	1	92	77	1	4	10	0			
ASSOCIATE	181	121	84	4	6	27	0	60	40	4	4	12	0			
ASSISTANT	222	149	100	2	5	41	1	73	44	4	6	19	0			
LECTURER W/SOE	15	9	7	0	1	1	0	6	6	0	0	0	0			
TOTAL	900	669	505	13	33	116	2	231	167	9	14	41	0			
<b>CAMPUS: Los Angeles</b>																
PROFESSOR	1,146	921	771	14	40	93	3	225	187	7	14	17	0			
ASSOCIATE	271	184	136	8	13	27	0	87	58	6	4	18	1			
ASSISTANT	235	155	105	6	8	36	0	80	58	5	4	12	1			
LECTURER W/SOE	9	6	5	0	1	0	0	3	3	0	0	0	0			
TOTAL	1,661	1,266	1,017	28	62	156	3	395	306	18	22	47	2			
<b>CAMPUS: Merced</b>																
PROFESSOR	10	8	8	0	0	0	0	2	2	0	0	0	0			
ASSOCIATE	2	1	1	0	0	0	0	1	1	0	0	0	0			
ASSISTANT	1	0	0	0	0	0	0	1	1	0	0	0	0			
LECTURER W/SOE	0	0	0	0	0	0	0	0	0	0	0	0	0			
TOTAL	13	9	9	0	0	0	0	4	4	0	0	0	0			
<b>CAMPUS: Riverside</b>																
PROFESSOR	298	249	196	3	8	40	2	49	43	1	2	3	0			
ASSOCIATE	99	67	51	1	1	14	0	32	19	0	5	7	1			
ASSISTANT	146	96	65	4	5	21	1	50	28	3	6	12	1			
LECTURER W/SOE	0	0	0	0	0	0	0	0	0	0	0	0	0			
TOTAL	543	412	312	8	14	75	3	131	90	4	13	22	2			
<b>CAMPUS: San Diego</b>																
PROFESSOR	577	489	405	2	17	64	1	88	76	3	3	6	0			
ASSOCIATE	157	113	89	3	8	13	0	44	33	3	3	5	0			
ASSISTANT	152	101	73	2	4	22	0	51	37	6	2	6	0			
LECTURER W/SOE	12	4	4	0	0	0	0	8	6	0	1	1	0			
TOTAL	898	707	571	7	29	99	1	191	152	12	9	18	0			
<b>CAMPUS: San Francisco</b>																
PROFESSOR	187	127	117	2	3	5	0	60	59	0	0	1	0			
ASSOCIATE	35	13	6	1	3	3	0	22	18	1	1	0	2			
ASSISTANT	29	19	16	0	0	3	0	10	5	0	2	3	0			
LECTURER W/SOE	0	0	0	0	0	0	0	0	0	0	0	0	0			
TOTAL	251	159	139	3	6	11	0	92	82	1	3	4	2			
<b>CAMPUS: Santa Barbara</b>																
PROFESSOR	479	389	332	5	18	33	1	90	74	3	4	7	2			
ASSOCIATE	149	90	74	4	5	7	0	59	46	1	3	8	1			
ASSISTANT	143	87	64	3	8	12	0	56	40	0	9	7	0			
LECTURER W/SOE	17	6	4	1	1	0	0	11	11	0	0	0	0			
TOTAL	788	572	474	13	32	52	1	216	171	4	16	22	3			
<b>CAMPUS: Santa Cruz</b>																
PROFESSOR	250	182	157	4	7	14	0	68	51	3	7	7	0			
ASSOCIATE	96	51	32	3	4	11	1	45	30	1	4	9	1			
ASSISTANT	96	49	36	5	3	4	1	47	27	2	6	9	3			
LECTURER W/SOE	9	4	4	0	0	0	0	5	3	0	1	1	0			
TOTAL	451	286	229	12	14	29	2	165	111	6	18	26	4			
<b>CAMPUS: TOTAL</b>																
PROFESSOR	5,272	4,239	3,571	62	157	441	8	1,033	885	21	44	78	5			
ASSOCIATE	1,451	933	695	36	55	145	2	518	374	21	33	84	6			
ASSISTANT	1,444	904	651	25	44	179	5	540	356	29	44	106	5			
LECTURER W/SOE	94	49	44	1	3	1	0	45	39	0	2	4	0			
TOTAL	8,261	6,125	4,961	124	259	766	15	2,136	1,654	71	123	272	16			

Source: Biennial Higher Education Staff Information (EEO-6) Reports

Note: Includes only those with percent time .99 or greater or on sabbatical leave regardless of percent time.  
the CAMPUS TOTAL includes others with Ladder Rank titles at the Office of the President.

UNIVERSITY OF CALIFORNIA  
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YEAR 2003

	GRAND	TOTAL	MEN					TOTAL	WOMEN				
	TOTAL	MEN	White	Afr Am	Hisp	Asn Am	Am Ind	WOMEN	White	Afr Am	Hisp	Asn Am	Am Ind
<b>CAMPUS: Berkeley</b>													
PROFESSOR	66.6%	53.9%	47.0%	1.1%	1.4%	4.4%	0.0%	12.7%	11.2%	0.1%	0.3%	1.1%	0.1%
ASSOCIATE	18.6%	11.9%	8.6%	0.6%	0.8%	1.9%	0.0%	6.7%	5.1%	0.3%	0.3%	1.1%	0.0%
ASSISTANT	13.9%	8.6%	6.4%	0.1%	0.4%	1.7%	0.0%	5.2%	3.7%	0.2%	0.2%	1.1%	0.0%
LECTURER W/SOE	0.9%	0.3%	0.3%	0.0%	0.0%	0.0%	0.0%	0.6%	0.5%	0.0%	0.0%	0.2%	0.0%
TOTAL	100.0%	74.7%	62.4%	1.7%	2.6%	8.0%	0.0%	25.3%	20.4%	0.6%	0.8%	3.3%	0.1%
<b>CAMPUS: Davis</b>													
PROFESSOR	66.5%	53.3%	44.8%	0.7%	1.7%	6.1%	0.0%	13.3%	11.6%	0.1%	0.4%	0.9%	0.1%
ASSOCIATE	15.2%	9.6%	7.5%	0.3%	0.4%	1.3%	0.1%	5.6%	4.5%	0.1%	0.3%	0.8%	0.0%
ASSISTANT	16.8%	9.5%	7.5%	0.1%	0.4%	1.2%	0.1%	7.3%	4.8%	0.4%	0.4%	1.7%	0.0%
LECTURER W/SOE	1.4%	1.2%	1.2%	0.0%	0.0%	0.0%	0.0%	0.3%	0.3%	0.0%	0.0%	0.0%	0.0%
TOTAL	100.0%	73.5%	61.0%	1.2%	2.5%	8.6%	0.2%	26.5%	21.1%	0.7%	1.1%	3.5%	0.1%
<b>CAMPUS: Irvine</b>													
PROFESSOR	53.6%	43.3%	34.9%	0.8%	2.3%	5.2%	0.1%	10.2%	8.6%	0.1%	0.4%	1.1%	0.0%
ASSOCIATE	20.1%	13.4%	9.3%	0.4%	0.7%	3.0%	0.0%	6.7%	4.4%	0.4%	0.4%	1.3%	0.0%
ASSISTANT	24.7%	16.6%	11.1%	0.2%	0.6%	4.6%	0.1%	8.1%	4.9%	0.4%	0.7%	2.1%	0.0%
LECTURER W/SOE	1.7%	1.0%	0.8%	0.0%	0.1%	0.1%	0.0%	0.7%	0.7%	0.0%	0.0%	0.0%	0.0%
TOTAL	100.0%	74.3%	56.1%	1.4%	3.7%	12.9%	0.2%	25.7%	18.6%	1.0%	1.6%	4.6%	0.0%
<b>CAMPUS: Los Angeles</b>													
PROFESSOR	69.0%	55.4%	46.4%	0.8%	2.4%	5.6%	0.2%	13.5%	11.3%	0.4%	0.8%	1.0%	0.0%
ASSOCIATE	16.3%	11.1%	8.2%	0.5%	0.8%	1.6%	0.0%	5.2%	3.5%	0.4%	0.2%	1.1%	0.1%
ASSISTANT	14.1%	9.3%	6.3%	0.4%	0.5%	2.2%	0.0%	4.8%	3.5%	0.3%	0.2%	0.7%	0.1%
LECTURER W/SOE	0.5%	0.4%	0.3%	0.0%	0.1%	0.0%	0.0%	0.2%	0.2%	0.0%	0.0%	0.0%	0.0%
TOTAL	100.0%	76.2%	61.2%	1.7%	3.7%	9.4%	0.2%	23.8%	18.4%	1.1%	1.3%	2.8%	0.1%
<b>CAMPUS: Merced</b>													
PROFESSOR	76.9%	61.5%	61.5%	0.0%	0.0%	0.0%	0.0%	15.4%	15.4%	0.0%	0.0%	0.0%	0.0%
ASSOCIATE	15.4%	7.7%	7.7%	0.0%	0.0%	0.0%	0.0%	7.7%	7.7%	0.0%	0.0%	0.0%	0.0%
ASSISTANT	7.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	7.7%	7.7%	0.0%	0.0%	0.0%	0.0%
LECTURER W/SOE	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL	100.0%	69.2%	69.2%	0.0%	0.0%	0.0%	0.0%	30.8%	30.8%	0.0%	0.0%	0.0%	0.0%
<b>CAMPUS: Riverside</b>													
PROFESSOR	54.9%	45.9%	36.1%	0.6%	1.5%	7.4%	0.4%	9.0%	7.9%	0.2%	0.4%	0.6%	0.0%
ASSOCIATE	18.2%	12.3%	9.4%	0.2%	0.2%	2.6%	0.0%	5.9%	3.5%	0.0%	0.9%	1.3%	0.2%
ASSISTANT	26.9%	17.7%	12.0%	0.7%	0.9%	3.9%	0.2%	9.2%	5.2%	0.6%	1.1%	2.2%	0.2%
LECTURER W/SOE	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL	100.0%	75.9%	57.5%	1.5%	2.6%	13.8%	0.6%	24.1%	16.6%	0.7%	2.4%	4.1%	0.4%
<b>CAMPUS: San Diego</b>													
PROFESSOR	64.3%	54.5%	45.1%	0.2%	1.9%	7.1%	0.1%	9.8%	8.5%	0.3%	0.3%	0.7%	0.0%
ASSOCIATE	17.5%	12.6%	9.9%	0.3%	0.9%	1.4%	0.0%	4.9%	3.7%	0.3%	0.3%	0.6%	0.0%
ASSISTANT	16.9%	11.2%	8.1%	0.2%	0.4%	2.4%	0.0%	5.7%	4.1%	0.7%	0.2%	0.7%	0.0%
LECTURER W/SOE	1.3%	0.4%	0.4%	0.0%	0.0%	0.0%	0.0%	0.9%	0.7%	0.0%	0.1%	0.1%	0.0%
TOTAL	100.0%	78.7%	63.6%	0.8%	3.2%	11.0%	0.1%	21.3%	16.9%	1.3%	1.0%	2.0%	0.0%
<b>CAMPUS: San Francisco</b>													
PROFESSOR	74.5%	50.6%	46.6%	0.8%	1.2%	2.0%	0.0%	23.9%	23.5%	0.0%	0.0%	0.4%	0.0%
ASSOCIATE	13.9%	5.2%	2.4%	0.4%	1.2%	1.2%	0.0%	8.8%	7.2%	0.4%	0.4%	0.0%	0.8%
ASSISTANT	11.6%	7.6%	6.4%	0.0%	0.0%	1.2%	0.0%	4.0%	2.0%	0.0%	0.8%	1.2%	0.0%
LECTURER W/SOE	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL	100.0%	63.3%	55.4%	1.2%	2.4%	4.4%	0.0%	36.7%	32.7%	0.4%	1.2%	1.6%	0.8%
<b>CAMPUS: Santa Barbara</b>													
PROFESSOR	60.8%	49.4%	42.1%	0.6%	2.3%	4.2%	0.1%	11.4%	9.4%	0.4%	0.5%	0.9%	0.3%
ASSOCIATE	18.9%	11.4%	9.4%	0.5%	0.6%	0.9%	0.0%	7.5%	5.8%	0.1%	0.4%	1.0%	0.1%
ASSISTANT	18.1%	11.0%	8.1%	0.4%	1.0%	1.5%	0.0%	7.1%	5.1%	0.0%	1.1%	0.9%	0.0%
LECTURER W/SOE	2.2%	0.8%	0.5%	0.1%	0.1%	0.0%	0.0%	1.4%	1.4%	0.0%	0.0%	0.0%	0.0%
TOTAL	100.0%	72.6%	60.2%	1.6%	4.1%	6.6%	0.1%	27.4%	21.7%	0.5%	2.0%	2.8%	0.4%
<b>CAMPUS: Santa Cruz</b>													
PROFESSOR	55.4%	40.4%	34.8%	0.9%	1.6%	3.1%	0.0%	15.1%	11.3%	0.7%	1.6%	1.6%	0.0%
ASSOCIATE	21.3%	11.3%	7.1%	0.7%	0.9%	2.4%	0.2%	10.0%	6.7%	0.2%	0.9%	2.0%	0.2%
ASSISTANT	21.3%	10.9%	8.0%	1.1%	0.7%	0.9%	0.2%	10.4%	6.0%	0.4%	1.3%	2.0%	0.7%
LECTURER W/SOE	2.0%	0.9%	0.9%	0.0%	0.0%	0.0%	0.0%	1.1%	0.7%	0.0%	0.2%	0.2%	0.0%
TOTAL	100.0%	63.4%	50.8%	2.7%	3.1%	6.4%	0.4%	36.6%	24.6%	1.3%	4.0%	5.8%	0.9%
<b>CAMPUS: TOTAL</b>													
PROFESSOR	63.8%	51.3%	43.2%	0.8%	1.9%	5.3%	0.1%	12.5%	10.7%	0.3%	0.5%	0.9%	0.1%
ASSOCIATE	17.6%	11.3%	8.4%	0.4%	0.7%	1.8%	0.0%	6.3%	4.5%	0.3%	0.4%	1.0%	0.1%
ASSISTANT	17.5%	10.9%	7.9%	0.3%	0.5%	2.2%	0.1%	6.5%	4.3%	0.4%	0.5%	1.3%	0.1%
LECTURER W/SOE	1.1%	0.6%	0.5%	0.0%	0.0%	0.0%	0.0%	0.5%	0.5%	0.0%	0.0%	0.0%	0.0%
TOTAL	100.0%	74.1%	60.1%	1.5%	3.1%	9.3%	0.2%	25.9%	20.0%	0.9%	1.5%	3.3%	0.2%