

**UC TENURED FACULTY, NEW APPOINTMENTS 2001-02 TO 2004-05  
& ACADEMIC AVAILABILITIES (1985 TO 1999 NATIONAL DOCTORAL DEGREE RECIPIENTS)  
UNIVERSITYWIDE**

	AVAILABILITIES				NEW APPOINTMENTS 2001-02 TO 2004-05							
	Under-rep	All	White	TOTAL	Under-rep	All	White	TOTAL **	Under-rep	All	White	TOTAL
	Minorities*	Minorities*			Minorities*	Minorities*			Minorities*	Minorities*		
<b>LIFE SCIENCES</b>												
Agricultural Sci	6.8%	14.2%	85.8%	100.0%	1	4	21	25	4.0%	16.0%	84.0%	100.0%
Biological Sci	5.3%	17.0%	83.0%	100.0%	2	11	35	46	4.3%	23.9%	76.1%	100.0%
Other Life Sci <sup>1</sup>	8.1%	14.8%	85.2%	100.0%	7	10	18	28	25.0%	35.7%	64.3%	100.0%
<b>TOTAL LIFE SCI</b>	6.0%	16.2%	83.8%	100.0%	10	25	74	99	10.1%	25.3%	74.7%	100.0%
<b>COMPUTER SCI, MATH, ENGINEERING</b>												
Engineering	5.0%	25.7%	74.3%	100.0%	1	24	52	76	1.3%	31.6%	68.4%	100.0%
Computer Science	3.9%	21.1%	78.9%	100.0%	1	6	16	22	4.5%	27.3%	72.7%	100.0%
Mathematics	4.3%	18.0%	82.0%	100.0%	1	9	29	38	2.6%	23.7%	76.3%	100.0%
<b>TOTAL CS, MATH, ENGIN</b>	4.8%	24.0%	76.0%	100.0%	3	39	97	136	2.2%	28.7%	71.3%	100.0%
<b>PHYSICAL SCIENCES</b>												
Chemistry	5.3%	17.7%	82.3%	100.0%	1	3	16	19	5.3%	15.8%	84.2%	100.0%
Geological & Related Sci	3.3%	9.5%	90.5%	100.0%	0	0	6	6	0.0%	0.0%	100.0%	100.0%
Physics	3.8%	17.5%	82.5%	100.0%	1	5	25	30	3.3%	16.7%	83.3%	100.0%
Other Physical Sci <sup>2</sup>	3.4%	11.7%	88.3%	100.0%	0	1	10	11	0.0%	9.1%	90.9%	100.0%
<b>TOTAL PHYSICAL SCIENCES</b>	4.5%	16.1%	83.9%	100.0%	2	9	57	66	3.0%	13.6%	86.4%	100.0%
<b>HUMANITIES</b>												
Psychology	9.1%	11.8%	88.2%	100.0%	1	2	12	14	7.1%	14.3%	85.7%	100.0%
Social Sciences	9.8%	16.6%	83.4%	100.0%	17	30	63	93	18.3%	32.3%	67.7%	100.0%
History	6.9%	10.0%	90.0%	100.0%	1	4	15	19	5.3%	21.1%	78.9%	100.0%
Letters	6.1%	9.6%	90.4%	100.0%	3	9	42	51	5.9%	17.6%	82.4%	100.0%
Foreign Lang & Lit	18.5%	22.0%	78.0%	100.0%	3	4	14	18	16.7%	22.2%	77.8%	100.0%
Fine Arts	5.2%	9.8%	90.2%	100.0%	8	10	50	60	13.3%	16.7%	83.3%	100.0%
Other Humanities <sup>3</sup>	7.1%	10.4%	89.6%	100.0%	1	1	11	12	8.3%	8.3%	91.7%	100.0%
<b>TOTAL HUMANITIES</b>	8.7%	12.7%	87.3%	100.0%	34	60	207	267	12.7%	22.5%	77.5%	100.0%
<b>EDUCATION</b>	13.7%	16.1%	83.9%	100.0%	2	3	11	14	14.3%	21.4%	78.6%	100.0%
<b>PROFESSIONAL FIELDS</b>												
Business & Management	6.3%	15.3%	84.7%	100.0%	0	5	11	16	0.0%	31.3%	68.8%	100.0%
Communications	10.8%	14.8%	85.2%	100.0%	0	0	9	9	0.0%	0.0%	100.0%	100.0%
Other Profess Fields <sup>4</sup>	11.0%	15.8%	84.2%	100.0%	0	0	4	4	0.0%	0.0%	100.0%	100.0%
<b>TOTAL PROF FIELDS</b>	8.8%	15.4%	84.6%	100.0%	0	5	24	29	0.0%	17.2%	82.8%	100.0%
<b>GRAND TOTAL<sup>5</sup></b>	7.0%	16.2%	83.8%	100.0%	51	141	470	611	8.3%	23.1%	76.9%	100.0%

<sup>1</sup> Nursing, Public Health, Pharmacy, Veterinary Medicine

<sup>2</sup> Astronomy and Astrophysics, Environmental Sciences, Oceanography, Marine Sciences, Meteorological Sciences

<sup>3</sup> American Studies, Philosophy and Religion

<sup>4</sup> Architecture, Home Economics, Library Sciences, Public Administration and Social Work

<sup>5</sup> Weighted by discipline distribution of incumbent tenured faculty; unweighted: Underrep. Min. (8.3%), All Min. (16.0%), White (84.0%)

\* Underrep. Minorities includes American Indians, African Americans and Chicanos/Latinos; All Minorities also includes Asians.

\*\* The Universitywide figures include small numbers for the Merced campus, however the Merced data is not displayed separately.

**UC TENURED FACULTY, NEW APPOINTMENTS 2001-02 TO 2004-05  
& ACADEMIC AVAILABILITIES (1985 TO 1999 NATIONAL DOCTORAL DEGREE RECIPIENTS)  
BERKELEY**

	AVAILABILITIES				NEW APPOINTMENTS 2001-02 TO 2004-05							
	Under-rep	All	White	TOTAL	Under-rep	All	White	TOTAL	Under-rep	All	White	TOTAL
	Minorities*	Minorities*			Minorities*	Minorities*			Minorities*	Minorities*		
<b>LIFE SCIENCES</b>												
Agricultural Sci	6.8%	14.2%	85.8%	100.0%	0	0	6	6	0.0%	0.0%	100.0%	100.0%
Biological Sci	5.3%	17.0%	83.0%	100.0%	0	4	4	8	0.0%	50.0%	50.0%	100.0%
Other Life Sci <sup>1</sup>	8.1%	14.8%	85.2%	100.0%	0	0	2	2	0.0%	0.0%	100.0%	100.0%
<b>TOTAL LIFE SCI</b>	6.0%	16.2%	83.8%	100.0%	0	4	12	16	0.0%	25.0%	75.0%	100.0%
<b>COMPUTER SCI, MATH, ENGINEERING</b>												
Engineering	5.0%	25.7%	74.3%	100.0%	0	4	5	9	0.0%	44.4%	55.6%	100.0%
Computer Science	3.9%	21.1%	78.9%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Mathematics	4.3%	18.0%	82.0%	100.0%	0	0	5	5	0.0%	0.0%	100.0%	100.0%
<b>TOTAL CS, MATH, ENGIN</b>	4.8%	24.0%	76.0%	100.0%	0	4	10	14	0.0%	28.6%	71.4%	100.0%
<b>PHYSICAL SCIENCES</b>												
Chemistry	5.3%	17.7%	82.3%	100.0%	0	0	1	1	0.0%	0.0%	100.0%	100.0%
Geological & Related Sci	3.3%	9.5%	90.5%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Physics	3.8%	17.5%	82.5%	100.0%	0	1	5	6	0.0%	16.7%	83.3%	100.0%
Other Physical Sci <sup>2</sup>	3.4%	11.7%	88.3%	100.0%	0	1	0	1	0.0%	100.0%	0.0%	100.0%
<b>TOTAL PHYSICAL SCIENCES</b>	4.5%	16.1%	83.9%	100.0%	0	2	6	8	0.0%	25.0%	75.0%	100.0%
<b>HUMANITIES</b>												
Psychology	9.1%	11.8%	88.2%	100.0%	0	0	2	2	0.0%	0.0%	100.0%	100.0%
Social Sciences	9.8%	16.6%	83.4%	100.0%	2	6	10	16	12.5%	37.5%	62.5%	100.0%
History	6.9%	10.0%	90.0%	100.0%	1	1	2	3	33.3%	33.3%	66.7%	100.0%
Letters	6.1%	9.6%	90.4%	100.0%	0	1	4	5	0.0%	20.0%	80.0%	100.0%
Foreign Lang & Lit	18.5%	22.0%	78.0%	100.0%	1	1	5	6	16.7%	16.7%	83.3%	100.0%
Fine Arts	5.2%	9.8%	90.2%	100.0%	0	0	2	2	0.0%	0.0%	100.0%	100.0%
Other Humanities <sup>3</sup>	7.1%	10.4%	89.6%	100.0%	0	0	2	2	0.0%	0.0%	100.0%	100.0%
<b>TOTAL HUMANITIES</b>	8.7%	12.7%	87.3%	100.0%	4	9	27	36	11.1%	25.0%	75.0%	100.0%
<b>EDUCATION</b>	13.7%	16.1%	83.9%	100.0%	1	2	4	6	16.7%	33.3%	66.7%	100.0%
<b>PROFESSIONAL FIELDS</b>												
Business & Management	6.3%	15.3%	84.7%	100.0%	0	1	4	5	0.0%	20.0%	80.0%	100.0%
Communications	10.8%	14.8%	85.2%	100.0%	0	0	2	2	0.0%	0.0%	100.0%	100.0%
Other Profess Fields <sup>4</sup>	11.0%	15.8%	84.2%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
<b>TOTAL PROF FIELDS</b>	8.8%	15.4%	84.6%	100.0%	0	1	6	7	0.0%	14.3%	85.7%	100.0%
<b>GRAND TOTAL<sup>5</sup></b>	7.0%	16.2%	83.8%	100.0%	5	22	65	87	5.7%	25.3%	74.7%	100.0%

<sup>1</sup> Nursing, Public Health, Pharmacy, Veterinary Medicine

<sup>2</sup> Astronomy and Astrophysics, Environmental Sciences, Oceanography, Marine Sciences, Meteorological Sciences

<sup>3</sup> American Studies, Philosophy and Religion

<sup>4</sup> Architecture, Home Economics, Library Sciences, Public Administration and Social Work

<sup>5</sup> Weighted by discipline distribution of incumbent tenured faculty; unweighted: Underrep. Min. (8.3%), All Min. (16.0%), White (84.0%)

\* Underrep. Minorities includes American Indians, African Americans and Chicanos/Latinos; All Minorities also includes Asians.

**UC TENURED FACULTY, NEW APPOINTMENTS 2001-02 TO 2004-05  
& ACADEMIC AVAILABILITIES (1985 TO 1999 NATIONAL DOCTORAL DEGREE RECIPIENTS)  
DAVIS**

	AVAILABILITIES				NEW APPOINTMENTS 2001-02 TO 2004-05							
	Under-rep	All	White	TOTAL	Under-rep	All	White	TOTAL	Under-rep	All	White	TOTAL
	Minorities*	Minorities*			Minorities*	Minorities*			Minorities*	Minorities*		
<b>LIFE SCIENCES</b>												
Agricultural Sci	6.8%	14.2%	85.8%	100.0%	0	2	7	9	0.0%	22.2%	77.8%	100.0%
Biological Sci	5.3%	17.0%	83.0%	100.0%	0	1	10	11	0.0%	9.1%	90.9%	100.0%
Other Life Sci <sup>1</sup>	8.1%	14.8%	85.2%	100.0%	2	2	0	2	100.0%	100.0%	0.0%	100.0%
<b>TOTAL LIFE SCI</b>	6.0%	16.2%	83.8%	100.0%	2	5	17	22	9.1%	22.7%	77.3%	100.0%
<b>COMPUTER SCI, MATH, ENGINEERING</b>												
Engineering	5.0%	25.7%	74.3%	100.0%	0	4	9	13	0.0%	30.8%	69.2%	100.0%
Computer Science	3.9%	21.1%	78.9%	100.0%	0	1	3	4	0.0%	25.0%	75.0%	100.0%
Mathematics	4.3%	18.0%	82.0%	100.0%	0	2	8	10	0.0%	20.0%	80.0%	100.0%
<b>TOTAL CS, MATH, ENGIN</b>	4.8%	24.0%	76.0%	100.0%	0	7	20	27	0.0%	25.9%	74.1%	100.0%
<b>PHYSICAL SCIENCES</b>												
Chemistry	5.3%	17.7%	82.3%	100.0%	0	2	2	4	0.0%	50.0%	50.0%	100.0%
Geological & Related Sci	3.3%	9.5%	90.5%	100.0%	0	0	3	3	0.0%	0.0%	100.0%	100.0%
Physics	3.8%	17.5%	82.5%	100.0%	0	0	7	7	0.0%	0.0%	100.0%	100.0%
Other Physical Sci <sup>2</sup>	3.4%	11.7%	88.3%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
<b>TOTAL PHYSICAL SCIENCES</b>	4.5%	16.1%	83.9%	100.0%	0	2	12	14	0.0%	14.3%	85.7%	100.0%
<b>HUMANITIES</b>												
Psychology	9.1%	11.8%	88.2%	100.0%	1	1	4	5	20.0%	20.0%	80.0%	100.0%
Social Sciences	9.8%	16.6%	83.4%	100.0%	3	7	11	18	16.7%	38.9%	61.1%	100.0%
History	6.9%	10.0%	90.0%	100.0%	0	1	1	2	0.0%	50.0%	50.0%	100.0%
Letters	6.1%	9.6%	90.4%	100.0%	0	0	10	10	0.0%	0.0%	100.0%	100.0%
Foreign Lang & Lit	18.5%	22.0%	78.0%	100.0%	1	2	2	4	25.0%	50.0%	50.0%	100.0%
Fine Arts	5.2%	9.8%	90.2%	100.0%	0	0	9	9	0.0%	0.0%	100.0%	100.0%
Other Humanities <sup>3</sup>	7.1%	10.4%	89.6%	100.0%	0	0	1	1	0.0%	0.0%	100.0%	100.0%
<b>TOTAL HUMANITIES</b>	8.7%	12.7%	87.3%	100.0%	5	11	38	49	10.2%	22.4%	77.6%	100.0%
<b>EDUCATION</b>	13.7%	16.1%	83.9%	100.0%	0	0	2	2	0.0%	0.0%	100.0%	100.0%
<b>PROFESSIONAL FIELDS</b>												
Business & Management	6.3%	15.3%	84.7%	100.0%	0	1	1	2	0.0%	50.0%	50.0%	100.0%
Communications	10.8%	14.8%	85.2%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Other Profess Fields <sup>4</sup>	11.0%	15.8%	84.2%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
<b>TOTAL PROF FIELDS</b>	8.8%	15.4%	84.6%	100.0%	0	1	1	2	0.0%	50.0%	50.0%	100.0%
<b>GRAND TOTAL<sup>5</sup></b>	7.0%	16.2%	83.8%	100.0%	7	26	90	116	6.0%	22.4%	77.6%	100.0%

<sup>1</sup> Nursing, Public Health, Pharmacy, Veterinary Medicine

<sup>2</sup> Astronomy and Astrophysics, Environmental Sciences, Oceanography, Marine Sciences, Meteorological Sciences

<sup>3</sup> American Studies, Philosophy and Religion

<sup>4</sup> Architecture, Home Economics, Library Sciences, Public Administration and Social Work

<sup>5</sup> Weighted by discipline distribution of incumbent tenured faculty; unweighted: Underrep. Min. (8.3%), All Min. (16.0%), White (84.0%)

\* Underrep. Minorities includes American Indians, African Americans and Chicanos/Latinos; All Minorities also includes Asians.

SOURCES: Availabilities - National Science Foundation, National Institutes of Health, U.S. Department of Education, National Endowment for the Humanities, U.S. Department of Agriculture, National Aeronautics and Space Administration, Survey of Earned Doctorates; New appointments - Academic Advancement's new appointments database.

**UC TENURED FACULTY, NEW APPOINTMENTS 2001-02 TO 2004-05  
& ACADEMIC AVAILABILITIES (1985 TO 1999 NATIONAL DOCTORAL DEGREE RECIPIENTS)  
IRVINE**

	AVAILABILITIES				NEW APPOINTMENTS 2001-02 TO 2004-05							
	Under-rep	All	White	TOTAL	Under-rep	All	White	TOTAL	Under-rep	All	White	TOTAL
	Minorities*	Minorities*			Minorities*	Minorities*			Minorities*	Minorities*		
<b>LIFE SCIENCES</b>												
Agricultural Sci	6.8%	14.2%	85.8%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Biological Sci	5.3%	17.0%	83.0%	100.0%	1	3	7	10	10.0%	30.0%	70.0%	100.0%
Other Life Sci <sup>1</sup>	8.1%	14.8%	85.2%	100.0%	0	0	1	1	0.0%	0.0%	100.0%	100.0%
<b>TOTAL LIFE SCI</b>	6.0%	16.2%	83.8%	100.0%	1	3	8	11	9.1%	27.3%	72.7%	100.0%
<b>COMPUTER SCI, MATH, ENGINEERING</b>												
Engineering	5.0%	25.7%	74.3%	100.0%	0	5	7	12	0.0%	41.7%	58.3%	100.0%
Computer Science	3.9%	21.1%	78.9%	100.0%	0	1	3	4	0.0%	25.0%	75.0%	100.0%
Mathematics	4.3%	18.0%	82.0%	100.0%	0	3	7	10	0.0%	30.0%	70.0%	100.0%
<b>TOTAL CS, MATH, ENGIN</b>	4.8%	24.0%	76.0%	100.0%	0	9	17	26	0.0%	34.6%	65.4%	100.0%
<b>PHYSICAL SCIENCES</b>												
Chemistry	5.3%	17.7%	82.3%	100.0%	0	0	2	2	0.0%	0.0%	100.0%	100.0%
Geological & Related Sci	3.3%	9.5%	90.5%	100.0%	0	0	1	1	0.0%	0.0%	100.0%	100.0%
Physics	3.8%	17.5%	82.5%	100.0%	0	1	0	1	0.0%	100.0%	0.0%	100.0%
Other Physical Sci <sup>2</sup>	3.4%	11.7%	88.3%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
<b>TOTAL PHYSICAL SCIENCES</b>	4.5%	16.1%	83.9%	100.0%	0	1	3	4	0.0%	25.0%	75.0%	100.0%
<b>HUMANITIES</b>												
Psychology	9.1%	11.8%	88.2%	100.0%	0	0	1	1	0.0%	0.0%	100.0%	100.0%
Social Sciences	9.8%	16.6%	83.4%	100.0%	4	5	9	14	28.6%	35.7%	64.3%	100.0%
History	6.9%	10.0%	90.0%	100.0%	0	0	1	1	0.0%	0.0%	100.0%	100.0%
Letters	6.1%	9.6%	90.4%	100.0%	1	4	8	12	8.3%	33.3%	66.7%	100.0%
Foreign Lang & Lit	18.5%	22.0%	78.0%	100.0%	1	1	0	1	100.0%	100.0%	0.0%	100.0%
Fine Arts	5.2%	9.8%	90.2%	100.0%	1	1	7	8	12.5%	12.5%	87.5%	100.0%
Other Humanities <sup>3</sup>	7.1%	10.4%	89.6%	100.0%	0	0	1	1	0.0%	0.0%	100.0%	100.0%
<b>TOTAL HUMANITIES</b>	8.7%	12.7%	87.3%	100.0%	7	11	27	38	18.4%	28.9%	71.1%	100.0%
<b>EDUCATION</b>	13.7%	16.1%	83.9%	100.0%	0	0	1	1	0.0%	0.0%	100.0%	100.0%
<b>PROFESSIONAL FIELDS</b>												
Business & Management	6.3%	15.3%	84.7%	100.0%	0	1	1	2	0.0%	50.0%	50.0%	100.0%
Communications	10.8%	14.8%	85.2%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Other Profess Fields <sup>4</sup>	11.0%	15.8%	84.2%	100.0%	0	0	1	1	0.0%	0.0%	100.0%	100.0%
<b>TOTAL PROF FIELDS</b>	8.8%	15.4%	84.6%	100.0%	0	1	2	3	0.0%	33.3%	66.7%	100.0%
<b>GRAND TOTAL<sup>5</sup></b>	7.0%	16.2%	83.8%	100.0%	8	25	58	83	9.6%	30.1%	69.9%	100.0%

<sup>1</sup> Nursing, Public Health, Pharmacy, Veterinary Medicine

<sup>2</sup> Astronomy and Astrophysics, Environmental Sciences, Oceanography, Marine Sciences, Meteorological Sciences

<sup>3</sup> American Studies, Philosophy and Religion

<sup>4</sup> Architecture, Home Economics, Library Sciences, Public Administration and Social Work

<sup>5</sup> Weighted by discipline distribution of incumbent tenured faculty; unweighted: Underrep. Min. (8.3%), All Min. (16.0%), White (84.0%)

\* Underrep. Minorities includes American Indians, African Americans and Chicanos/Latinos; All Minorities also includes Asians.

SOURCES: Availabilities - National Science Foundation, National Institutes of Health, U.S. Department of Education, National Endowment for the Humanities, U.S. Department of Agriculture, National Aeronautics and Space Administration, Survey of Earned Doctorates; New appointments - Academic Advancement's new appointments database.

**UC TENURED FACULTY, NEW APPOINTMENTS 2001-02 TO 2004-05  
& ACADEMIC AVAILABILITIES (1985 TO 1999 NATIONAL DOCTORAL DEGREE RECIPIENTS)  
LOS ANGELES**

	AVAILABILITIES				NEW APPOINTMENTS 2001-02 TO 2004-05							
	Under-rep	All	White	TOTAL	Under-rep	All	White	TOTAL	Under-rep	All	White	TOTAL
	Minorities*	Minorities*			Minorities*	Minorities*						
<b>LIFE SCIENCES</b>												
Agricultural Sci	6.8%	14.2%	85.8%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Biological Sci	5.3%	17.0%	83.0%	100.0%	0	1	1	2	0.0%	50.0%	50.0%	100.0%
Other Life Sci <sup>1</sup>	8.1%	14.8%	85.2%	100.0%	4	5	5	10	40.0%	50.0%	50.0%	100.0%
<b>TOTAL LIFE SCI</b>	6.0%	16.2%	83.8%	100.0%	4	6	6	12	33.3%	50.0%	50.0%	100.0%
<b>COMPUTER SCI, MATH, ENGINEERING</b>												
Engineering	5.0%	25.7%	74.3%	100.0%	0	4	8	12	0.0%	33.3%	66.7%	100.0%
Computer Science	3.9%	21.1%	78.9%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Mathematics	4.3%	18.0%	82.0%	100.0%	0	1	3	4	0.0%	25.0%	75.0%	100.0%
<b>TOTAL CS, MATH, ENGIN</b>	4.8%	24.0%	76.0%	100.0%	0	5	11	16	0.0%	31.3%	68.8%	100.0%
<b>PHYSICAL SCIENCES</b>												
Chemistry	5.3%	17.7%	82.3%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Geological & Related Sci	3.3%	9.5%	90.5%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Physics	3.8%	17.5%	82.5%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Other Physical Sci <sup>2</sup>	3.4%	11.7%	88.3%	100.0%	0	0	2	2	0.0%	0.0%	100.0%	100.0%
<b>TOTAL PHYSICAL SCIENCES</b>	4.5%	16.1%	83.9%	100.0%	0	0	2	2	0.0%	0.0%	100.0%	100.0%
<b>HUMANITIES</b>												
Psychology	9.1%	11.8%	88.2%	100.0%	0	0	2	2	0.0%	0.0%	100.0%	100.0%
Social Sciences	9.8%	16.6%	83.4%	100.0%	2	3	8	11	18.2%	27.3%	72.7%	100.0%
History	6.9%	10.0%	90.0%	100.0%	0	2	5	7	0.0%	28.6%	71.4%	100.0%
Letters	6.1%	9.6%	90.4%	100.0%	0	0	8	8	0.0%	0.0%	100.0%	100.0%
Foreign Lang & Lit	18.5%	22.0%	78.0%	100.0%	0	0	4	4	0.0%	0.0%	100.0%	100.0%
Fine Arts	5.2%	9.8%	90.2%	100.0%	1	2	17	19	5.3%	10.5%	89.5%	100.0%
Other Humanities <sup>3</sup>	7.1%	10.4%	89.6%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
<b>TOTAL HUMANITIES</b>	8.7%	12.7%	87.3%	100.0%	3	7	44	51	5.9%	13.7%	86.3%	100.0%
<b>EDUCATION</b>	13.7%	16.1%	83.9%	100.0%	1	1	1	2	50.0%	50.0%	50.0%	100.0%
<b>PROFESSIONAL FIELDS</b>												
Business & Management	6.3%	15.3%	84.7%	100.0%	0	0	2	2	0.0%	0.0%	100.0%	100.0%
Communications	10.8%	14.8%	85.2%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Other Profess Fields <sup>4</sup>	11.0%	15.8%	84.2%	100.0%	0	0	3	3	0.0%	0.0%	100.0%	100.0%
<b>TOTAL PROF FIELDS</b>	8.8%	15.4%	84.6%	100.0%	0	0	5	5	0.0%	0.0%	100.0%	100.0%
<b>GRAND TOTAL<sup>5</sup></b>	7.0%	16.2%	83.8%	100.0%	8	19	69	88	9.1%	21.6%	78.4%	100.0%

<sup>1</sup> Nursing, Public Health, Pharmacy, Veterinary Medicine

<sup>2</sup> Astronomy and Astrophysics, Environmental Sciences, Oceanography, Marine Sciences, Meteorological Sciences

<sup>3</sup> American Studies, Philosophy and Religion

<sup>4</sup> Architecture, Home Economics, Library Sciences, Public Administration and Social Work

<sup>5</sup> Weighted by discipline distribution of incumbent tenured faculty; unweighted: Underrep. Min. (8.3%), All Min. (16.0%), White (84.0%)

\* Underrep. Minorities includes American Indians, African Americans and Chicanos/Latinos; All Minorities also includes Asians.

SOURCES: Availabilities - National Science Foundation, National Institutes of Health, U.S. Department of Education, National Endowment for the Humanities, U.S. Department of Agriculture, National Aeronautics and Space Administration, Survey of Earned Doctorates; New appointments - Academic Advancement's new appointments database.

**UC TENURED FACULTY, NEW APPOINTMENTS 2001-02 TO 2004-05  
& ACADEMIC AVAILABILITIES (1985 TO 1999 NATIONAL DOCTORAL DEGREE RECIPIENTS)  
RIVERSIDE**

	AVAILABILITIES				NEW APPOINTMENTS 2001-02 TO 2004-05							
	Under-rep	All	White	TOTAL	Under-rep	All	White	TOTAL	Under-rep	All	White	TOTAL
	Minorities*	Minorities*			Minorities*	Minorities*			Minorities*	Minorities*		
<b>LIFE SCIENCES</b>												
Agricultural Sci	6.8%	14.2%	85.8%	100.0%	1	2	8	10	10.0%	20.0%	80.0%	100.0%
Biological Sci	5.3%	17.0%	83.0%	100.0%	0	0	4	4	0.0%	0.0%	100.0%	100.0%
Other Life Sci <sup>1</sup>	8.1%	14.8%	85.2%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
<b>TOTAL LIFE SCI</b>	6.0%	16.2%	83.8%	100.0%	1	2	12	14	7.1%	14.3%	85.7%	100.0%
<b>COMPUTER SCI, MATH, ENGINEERING</b>												
Engineering	5.0%	25.7%	74.3%	100.0%	0	0	2	2	0.0%	0.0%	100.0%	100.0%
Computer Science	3.9%	21.1%	78.9%	100.0%	0	1	2	3	0.0%	33.3%	66.7%	100.0%
Mathematics	4.3%	18.0%	82.0%	100.0%	0	0	1	1	0.0%	0.0%	100.0%	100.0%
<b>TOTAL CS, MATH, ENGIN</b>	4.8%	24.0%	76.0%	100.0%	0	1	5	6	0.0%	16.7%	83.3%	100.0%
<b>PHYSICAL SCIENCES</b>												
Chemistry	5.3%	17.7%	82.3%	100.0%	0	0	4	4	0.0%	0.0%	100.0%	100.0%
Geological & Related Sci	3.3%	9.5%	90.5%	100.0%	0	0	2	2	0.0%	0.0%	100.0%	100.0%
Physics	3.8%	17.5%	82.5%	100.0%	1	2	3	5	20.0%	40.0%	60.0%	100.0%
Other Physical Sci <sup>2</sup>	3.4%	11.7%	88.3%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
<b>TOTAL PHYSICAL SCIENCES</b>	4.5%	16.1%	83.9%	100.0%	1	2	9	11	9.1%	18.2%	81.8%	100.0%
<b>HUMANITIES</b>												
Psychology	9.1%	11.8%	88.2%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Social Sciences	9.8%	16.6%	83.4%	100.0%	1	3	6	9	11.1%	33.3%	66.7%	100.0%
History	6.9%	10.0%	90.0%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Letters	6.1%	9.6%	90.4%	100.0%	1	1	2	3	33.3%	33.3%	66.7%	100.0%
Foreign Lang & Lit	18.5%	22.0%	78.0%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Fine Arts	5.2%	9.8%	90.2%	100.0%	1	1	2	3	33.3%	33.3%	66.7%	100.0%
Other Humanities <sup>3</sup>	7.1%	10.4%	89.6%	100.0%	0	0	2	2	0.0%	0.0%	100.0%	100.0%
<b>TOTAL HUMANITIES</b>	8.7%	12.7%	87.3%	100.0%	3	5	12	17	17.6%	29.4%	70.6%	100.0%
<b>EDUCATION</b>	13.7%	16.1%	83.9%	100.0%	0	0	2	2	0.0%	0.0%	100.0%	100.0%
<b>PROFESSIONAL FIELDS</b>												
Business & Management	6.3%	15.3%	84.7%	100.0%	0	2	1	3	0.0%	66.7%	33.3%	100.0%
Communications	10.8%	14.8%	85.2%	100.0%	0	0	1	1	0.0%	0.0%	100.0%	100.0%
Other Profess Fields <sup>4</sup>	11.0%	15.8%	84.2%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
<b>TOTAL PROF FIELDS</b>	8.8%	15.4%	84.6%	100.0%	0	2	2	4	0.0%	50.0%	50.0%	100.0%
<b>GRAND TOTAL</b> <sup>5</sup>	7.0%	16.2%	83.8%	100.0%	5	12	42	54	9.3%	22.2%	77.8%	100.0%

<sup>1</sup> Nursing, Public Health, Pharmacy, Veterinary Medicine

<sup>2</sup> Astronomy and Astrophysics, Environmental Sciences, Oceanography, Marine Sciences, Meteorological Sciences

<sup>3</sup> American Studies, Philosophy and Religion

<sup>4</sup> Architecture, Home Economics, Library Sciences, Public Administration and Social Work

<sup>5</sup> Weighted by discipline distribution of incumbent tenured faculty; unweighted: Underrep. Min. (8.3%), All Min. (16.0%), White (84.0%)

\* Underrep. Minorities includes American Indians, African Americans and Chicanos/Latinos; All Minorities also includes Asians.

SOURCES: Availabilities - National Science Foundation, National Institutes of Health, U.S. Department of Education, National Endowment for the Humanities, U.S. Department of Agriculture, National Aeronautics and Space Administration, Survey of Earned Doctorates; New appointments - Academic Advancement's new appointments database.

**UC TENURED FACULTY, NEW APPOINTMENTS 2001-02 TO 2004-05  
& ACADEMIC AVAILABILITIES (1985 TO 1999 NATIONAL DOCTORAL DEGREE RECIPIENTS)  
SAN DIEGO**

	AVAILABILITIES				NEW APPOINTMENTS 2001-02 TO 2004-05							
	Under-rep	All	White	TOTAL	Under-rep	All	White	TOTAL	Under-rep	All	White	TOTAL
	Minorities*	Minorities*			Minorities*	Minorities*			Minorities*	Minorities*		
<b>LIFE SCIENCES</b>												
Agricultural Sci	6.8%	14.2%	85.8%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Biological Sci	5.3%	17.0%	83.0%	100.0%	0	1	4	5	0.0%	20.0%	80.0%	100.0%
Other Life Sci <sup>1</sup>	8.1%	14.8%	85.2%	100.0%	0	0	2	2	0.0%	0.0%	100.0%	100.0%
<b>TOTAL LIFE SCI</b>	6.0%	16.2%	83.8%	100.0%	0	1	6	7	0.0%	14.3%	85.7%	100.0%
<b>COMPUTER SCI, MATH, ENGINEERING</b>												
Engineering	5.0%	25.7%	74.3%	100.0%	1	4	3	7	14.3%	57.1%	42.9%	100.0%
Computer Science	3.9%	21.1%	78.9%	100.0%	0	2	7	9	0.0%	22.2%	77.8%	100.0%
Mathematics	4.3%	18.0%	82.0%	100.0%	0	2	4	6	0.0%	33.3%	66.7%	100.0%
<b>TOTAL CS, MATH, ENGIN</b>	4.8%	24.0%	76.0%	100.0%	1	8	14	22	4.5%	36.4%	63.6%	100.0%
<b>PHYSICAL SCIENCES</b>												
Chemistry	5.3%	17.7%	82.3%	100.0%	1	1	3	4	25.0%	25.0%	75.0%	100.0%
Geological & Related Sci	3.3%	9.5%	90.5%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Physics	3.8%	17.5%	82.5%	100.0%	0	0	3	3	0.0%	0.0%	100.0%	100.0%
Other Physical Sci <sup>2</sup>	3.4%	11.7%	88.3%	100.0%	0	0	4	4	0.0%	0.0%	100.0%	100.0%
<b>TOTAL PHYSICAL SCIENCES</b>	4.5%	16.1%	83.9%	100.0%	1	1	10	11	9.1%	9.1%	90.9%	100.0%
<b>HUMANITIES</b>												
Psychology	9.1%	11.8%	88.2%	100.0%	0	1	1	2	0.0%	50.0%	50.0%	100.0%
Social Sciences	9.8%	16.6%	83.4%	100.0%	3	3	10	13	23.1%	23.1%	76.9%	100.0%
History	6.9%	10.0%	90.0%	100.0%	0	0	3	3	0.0%	0.0%	100.0%	100.0%
Letters	6.1%	9.6%	90.4%	100.0%	0	1	2	3	0.0%	33.3%	66.7%	100.0%
Foreign Lang & Lit	18.5%	22.0%	78.0%	100.0%	0	0	1	1	0.0%	0.0%	100.0%	100.0%
Fine Arts	5.2%	9.8%	90.2%	100.0%	2	3	7	10	20.0%	30.0%	70.0%	100.0%
Other Humanities <sup>3</sup>	7.1%	10.4%	89.6%	100.0%	0	0	2	2	0.0%	0.0%	100.0%	100.0%
<b>TOTAL HUMANITIES</b>	8.7%	12.7%	87.3%	100.0%	5	8	26	34	14.7%	23.5%	76.5%	100.0%
<b>EDUCATION</b>	13.7%	16.1%	83.9%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
<b>PROFESSIONAL FIELDS</b>												
Business & Management	6.3%	15.3%	84.7%	100.0%	0	0	2	2	0.0%	0.0%	100.0%	100.0%
Communications	10.8%	14.8%	85.2%	100.0%	0	0	1	1	0.0%	0.0%	100.0%	100.0%
Other Profess Fields <sup>4</sup>	11.0%	15.8%	84.2%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
<b>TOTAL PROF FIELDS</b>	8.8%	15.4%	84.6%	100.0%	0	0	3	3	0.0%	0.0%	100.0%	100.0%
<b>GRAND TOTAL<sup>5</sup></b>	7.0%	16.2%	83.8%	100.0%	7	18	59	77	9.1%	23.4%	76.6%	100.0%

<sup>1</sup> Nursing, Public Health, Pharmacy, Veterinary Medicine

<sup>2</sup> Astronomy and Astrophysics, Environmental Sciences, Oceanography, Marine Sciences, Meteorological Sciences

<sup>3</sup> American Studies, Philosophy and Religion

<sup>4</sup> Architecture, Home Economics, Library Sciences, Public Administration and Social Work

<sup>5</sup> Weighted by discipline distribution of incumbent tenured faculty; unweighted: Underrep. Min. (8.3%), All Min. (16.0%), White (84.0%)

\* Underrep. Minorities includes American Indians, African Americans and Chicanos/Latinos; All Minorities also includes Asians.

SOURCES: Availabilities - National Science Foundation, National Institutes of Health, U.S. Department of Education, National Endowment for the Humanities, U.S. Department of Agriculture, National Aeronautics and Space Administration, Survey of Earned Doctorates; New appointments - Academic Advancement's new appointments database.

**UC TENURED FACULTY, NEW APPOINTMENTS 2001-02 TO 2004-05  
& ACADEMIC AVAILABILITIES (1985 TO 1999 NATIONAL DOCTORAL DEGREE RECIPIENTS)  
SAN FRANCISCO**

	AVAILABILITIES				NEW APPOINTMENTS 2001-02 TO 2004-05							
	Under-rep	All	White	TOTAL	Under-rep	All	White	TOTAL	Under-rep	All	White	TOTAL
	Minorities*	Minorities*			Minorities*	Minorities*						
<b>LIFE SCIENCES</b>												
Agricultural Sci	6.8%	14.2%	85.8%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Biological Sci	5.3%	17.0%	83.0%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Other Life Sci <sup>1</sup>	8.1%	14.8%	85.2%	100.0%	1	3	7	10	10.0%	30.0%	70.0%	100.0%
<b>TOTAL LIFE SCI</b>	6.0%	16.2%	83.8%	100.0%	1	3	7	10	10.0%	30.0%	70.0%	100.0%
<b>COMPUTER SCI, MATH, ENGINEERING</b>												
Engineering	5.0%	25.7%	74.3%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Computer Science	3.9%	21.1%	78.9%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Mathematics	4.3%	18.0%	82.0%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
<b>TOTAL CS, MATH, ENGIN</b>	4.8%	24.0%	76.0%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
<b>PHYSICAL SCIENCES</b>												
Chemistry	5.3%	17.7%	82.3%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Geological & Related Sci	3.3%	9.5%	90.5%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Physics	3.8%	17.5%	82.5%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Other Physical Sci <sup>2</sup>	3.4%	11.7%	88.3%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
<b>TOTAL PHYSICAL SCIENCES</b>	4.5%	16.1%	83.9%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
<b>HUMANITIES</b>												
Psychology	9.1%	11.8%	88.2%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Social Sciences	9.8%	16.6%	83.4%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
History	6.9%	10.0%	90.0%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Letters	6.1%	9.6%	90.4%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Foreign Lang & Lit	18.5%	22.0%	78.0%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Fine Arts	5.2%	9.8%	90.2%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Other Humanities <sup>3</sup>	7.1%	10.4%	89.6%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
<b>TOTAL HUMANITIES</b>	8.7%	12.7%	87.3%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
<b>EDUCATION</b>	13.7%	16.1%	83.9%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
<b>PROFESSIONAL FIELDS</b>												
Business & Management	6.3%	15.3%	84.7%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Communications	10.8%	14.8%	85.2%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Other Profess Fields <sup>4</sup>	11.0%	15.8%	84.2%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
<b>TOTAL PROF FIELDS</b>	8.8%	15.4%	84.6%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
<b>GRAND TOTAL</b> <sup>5</sup>	7.0%	16.2%	83.8%	100.0%	1	3	7	10	10.0%	30.0%	70.0%	100.0%

<sup>1</sup> Nursing, Public Health, Pharmacy, Veterinary Medicine

<sup>2</sup> Astronomy and Astrophysics, Environmental Sciences, Oceanography, Marine Sciences, Meteorological Sciences

<sup>3</sup> American Studies, Philosophy and Religion

<sup>4</sup> Architecture, Home Economics, Library Sciences, Public Administration and Social Work

<sup>5</sup> Weighted by discipline distribution of incumbent tenured faculty; unweighted: Underrep. Min. (8.3%), All Min. (16.0%), White (84.0%)

\* Underrep. Minorities includes American Indians, African Americans and Chicanos/Latinos; All Minorities also includes Asians.

SOURCES: Availabilities - National Science Foundation, National Institutes of Health, U.S. Department of Education, National Endowment for the Humanities, U.S. Department of Agriculture, National Aeronautics and Space Administration, Survey of Earned Doctorates; New appointments - Academic Advancement's new appointments database.

**UC TENURED FACULTY, NEW APPOINTMENTS 2001-02 TO 2004-05  
& ACADEMIC AVAILABILITIES (1985 TO 1999 NATIONAL DOCTORAL DEGREE RECIPIENTS)  
SANTA BARBARA**

	AVAILABILITIES				NEW APPOINTMENTS 2001-02 TO 2004-05							
	Under-rep	All	White	TOTAL	Under-rep	All	White	TOTAL	Under-rep	All	White	TOTAL
	Minorities*	Minorities*			Minorities*	Minorities*						
<b>LIFE SCIENCES</b>												
Agricultural Sci	6.8%	14.2%	85.8%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Biological Sci	5.3%	17.0%	83.0%	100.0%	0	0	3	3	0.0%	0.0%	100.0%	100.0%
Other Life Sci <sup>1</sup>	8.1%	14.8%	85.2%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
<b>TOTAL LIFE SCI</b>	6.0%	16.2%	83.8%	100.0%	0	0	3	3	0.0%	0.0%	100.0%	100.0%
<b>COMPUTER SCI, MATH, ENGINEERING</b>												
Engineering	5.0%	25.7%	74.3%	100.0%	0	1	12	13	0.0%	7.7%	92.3%	100.0%
Computer Science	3.9%	21.1%	78.9%	100.0%	0	0	1	1	0.0%	0.0%	100.0%	100.0%
Mathematics	4.3%	18.0%	82.0%	100.0%	0	0	1	1	0.0%	0.0%	100.0%	100.0%
<b>TOTAL CS, MATH, ENGIN</b>	4.8%	24.0%	76.0%	100.0%	0	1	14	15	0.0%	6.7%	93.3%	100.0%
<b>PHYSICAL SCIENCES</b>												
Chemistry	5.3%	17.7%	82.3%	100.0%	0	0	1	1	0.0%	0.0%	100.0%	100.0%
Geological & Related Sci	3.3%	9.5%	90.5%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Physics	3.8%	17.5%	82.5%	100.0%	0	0	5	5	0.0%	0.0%	100.0%	100.0%
Other Physical Sci <sup>2</sup>	3.4%	11.7%	88.3%	100.0%	0	0	3	3	0.0%	0.0%	100.0%	100.0%
<b>TOTAL PHYSICAL SCIENCES</b>	4.5%	16.1%	83.9%	100.0%	0	0	9	9	0.0%	0.0%	100.0%	100.0%
<b>HUMANITIES</b>												
Psychology	9.1%	11.8%	88.2%	100.0%	0	0	1	1	0.0%	0.0%	100.0%	100.0%
Social Sciences	9.8%	16.6%	83.4%	100.0%	1	1	6	7	14.3%	14.3%	85.7%	100.0%
History	6.9%	10.0%	90.0%	100.0%	0	0	2	2	0.0%	0.0%	100.0%	100.0%
Letters	6.1%	9.6%	90.4%	100.0%	0	1	3	4	0.0%	25.0%	75.0%	100.0%
Foreign Lang & Lit	18.5%	22.0%	78.0%	100.0%	0	0	1	1	0.0%	0.0%	100.0%	100.0%
Fine Arts	5.2%	9.8%	90.2%	100.0%	3	3	5	8	37.5%	37.5%	62.5%	100.0%
Other Humanities <sup>3</sup>	7.1%	10.4%	89.6%	100.0%	0	0	2	2	0.0%	0.0%	100.0%	100.0%
<b>TOTAL HUMANITIES</b>	8.7%	12.7%	87.3%	100.0%	4	5	20	25	16.0%	20.0%	80.0%	100.0%
<b>EDUCATION</b>	13.7%	16.1%	83.9%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
<b>PROFESSIONAL FIELDS</b>												
Business & Management	6.3%	15.3%	84.7%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Communications	10.8%	14.8%	85.2%	100.0%	0	0	5	5	0.0%	0.0%	100.0%	100.0%
Other Profess Fields <sup>4</sup>	11.0%	15.8%	84.2%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
<b>TOTAL PROF FIELDS</b>	8.8%	15.4%	84.6%	100.0%	0	0	5	5	0.0%	0.0%	100.0%	100.0%
<b>GRAND TOTAL</b> <sup>5</sup>	7.0%	16.2%	83.8%	100.0%	4	6	51	57	7.0%	10.5%	89.5%	100.0%

<sup>1</sup> Nursing, Public Health, Pharmacy, Veterinary Medicine

<sup>2</sup> Astronomy and Astrophysics, Environmental Sciences, Oceanography, Marine Sciences, Meteorological Sciences

<sup>3</sup> American Studies, Philosophy and Religion

<sup>4</sup> Architecture, Home Economics, Library Sciences, Public Administration and Social Work

<sup>5</sup> Weighted by discipline distribution of incumbent tenured faculty; unweighted: Underrep. Min. (8.3%), All Min. (16.0%), White (84.0%)

\* Underrep. Minorities includes American Indians, African Americans and Chicanos/Latinos; All Minorities also includes Asians.

SOURCES: Availabilities - National Science Foundation, National Institutes of Health, U.S. Department of Education, National Endowment for the Humanities, U.S. Department of Agriculture, National Aeronautics and Space Administration, Survey of Earned Doctorates; New appointments - Academic Advancement's new appointments database.

**UC TENURED FACULTY, NEW APPOINTMENTS 2001-02 TO 2004-05  
& ACADEMIC AVAILABILITIES (1985 TO 1999 NATIONAL DOCTORAL DEGREE RECIPIENTS)  
SANTA CRUZ**

	AVAILABILITIES				NEW APPOINTMENTS 2001-02 TO 2004-05							
	Under-rep	All	White	TOTAL	Under-rep	All	White	TOTAL	Under-rep	All	White	TOTAL
	Minorities*	Minorities*			Minorities*	Minorities*			Minorities*	Minorities*		
<b>LIFE SCIENCES</b>												
Agricultural Sci	6.8%	14.2%	85.8%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Biological Sci	5.3%	17.0%	83.0%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Other Life Sci <sup>1</sup>	8.1%	14.8%	85.2%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
<b>TOTAL LIFE SCI</b>	6.0%	16.2%	83.8%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
<b>COMPUTER SCI, MATH, ENGINEERING</b>												
Engineering	5.0%	25.7%	74.3%	100.0%	0	2	3	5	0.0%	40.0%	60.0%	100.0%
Computer Science	3.9%	21.1%	78.9%	100.0%	1	1	0	1	100.0%	100.0%	0.0%	100.0%
Mathematics	4.3%	18.0%	82.0%	100.0%	1	1	0	1	100.0%	100.0%	0.0%	100.0%
<b>TOTAL CS, MATH, ENGIN</b>	4.8%	24.0%	76.0%	100.0%	2	4	3	7	28.6%	57.1%	42.9%	100.0%
<b>PHYSICAL SCIENCES</b>												
Chemistry	5.3%	17.7%	82.3%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Geological & Related Sci	3.3%	9.5%	90.5%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Physics	3.8%	17.5%	82.5%	100.0%	0	1	0	1	0.0%	100.0%	0.0%	100.0%
Other Physical Sci <sup>2</sup>	3.4%	11.7%	88.3%	100.0%	0	0	1	1	0.0%	0.0%	100.0%	100.0%
<b>TOTAL PHYSICAL SCIENCES</b>	4.5%	16.1%	83.9%	100.0%	0	1	1	2	0.0%	50.0%	50.0%	100.0%
<b>HUMANITIES</b>												
Psychology	9.1%	11.8%	88.2%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Social Sciences	9.8%	16.6%	83.4%	100.0%	1	2	3	5	20.0%	40.0%	60.0%	100.0%
History	6.9%	10.0%	90.0%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Letters	6.1%	9.6%	90.4%	100.0%	0	0	2	2	0.0%	0.0%	100.0%	100.0%
Foreign Lang & Lit	18.5%	22.0%	78.0%	100.0%	0	0	1	1	0.0%	0.0%	100.0%	100.0%
Fine Arts	5.2%	9.8%	90.2%	100.0%	0	0	1	1	0.0%	0.0%	100.0%	100.0%
Other Humanities <sup>3</sup>	7.1%	10.4%	89.6%	100.0%	1	1	1	2	50.0%	50.0%	50.0%	100.0%
<b>TOTAL HUMANITIES</b>	8.7%	12.7%	87.3%	100.0%	2	3	8	11	18.2%	27.3%	72.7%	100.0%
<b>EDUCATION</b>	13.7%	16.1%	83.9%	100.0%	0	0	1	1	0.0%	0.0%	100.0%	100.0%
<b>PROFESSIONAL FIELDS</b>												
Business & Management	6.3%	15.3%	84.7%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Communications	10.8%	14.8%	85.2%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Other Profess Fields <sup>4</sup>	11.0%	15.8%	84.2%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
<b>TOTAL PROF FIELDS</b>	8.8%	15.4%	84.6%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
<b>GRAND TOTAL<sup>5</sup></b>	7.0%	16.2%	83.8%	100.0%	4	8	13	21	19.0%	38.1%	61.9%	100.0%

<sup>1</sup> Nursing, Public Health, Pharmacy, Veterinary Medicine

<sup>2</sup> Astronomy and Astrophysics, Environmental Sciences, Oceanography, Marine Sciences, Meteorological Sciences

<sup>3</sup> American Studies, Philosophy and Religion

<sup>4</sup> Architecture, Home Economics, Library Sciences, Public Administration and Social Work

<sup>5</sup> Weighted by discipline distribution of incumbent tenured faculty; unweighted: Underrep. Min. (8.3%), All Min. (16.0%), White (84.0%)

\* Underrep. Minorities includes American Indians, African Americans and Chicanos/Latinos; All Minorities also includes Asians.

SOURCES: Availabilities - National Science Foundation, National Institutes of Health, U.S. Department of Education, National Endowment for the Humanities, U.S. Department of Agriculture, National Aeronautics and Space Administration, Survey of Earned Doctorates; New appointments - Academic Advancement's new appointments database.