

UC NON-TENURED FACULTY, OCTOBER 2003
& ACADEMIC AVAILABILITIES (1997 TO 2001 NATIONAL DOCTORAL DEGREE RECIPIENTS)
UNIVERSITYWIDE

	AVAILABILITIES				UC NON-TENURED FACULTY OCTOBER 2003							
	Under-rep Minorities*	All Minorities*	White	TOTAL	Under-rep Minorities*	All Minorities*	White	TOTAL	Under-rep Minorities*	All Minorities*	White	TOTAL
LIFE SCIENCES												
Agricultural Sci	9.6%	19.2%	80.8%	100.0%	4	12	57	69	5.8%	17.4%	82.6%	100.0%
Biological Sci	7.1%	23.3%	76.8%	100.0%	8	29	62	91	8.8%	31.9%	68.1%	100.0%
Other Life Sci ¹	9.4%	19.1%	80.9%	100.0%	4	9	60	69	5.8%	13.0%	87.0%	100.0%
TOTAL LIFE SCI	7.8%	22.1%	77.9%	100.0%	16	50	179	229	7.0%	21.8%	78.2%	100.0%
COMPUTER SCI, MATH, ENGINEERING												
Engineering	6.9%	27.2%	72.8%	100.0%	4	45	90	135	3.0%	33.3%	66.7%	100.0%
Computer Science	6.0%	25.3%	74.7%	100.0%	4	22	44	66	6.1%	33.3%	66.7%	100.0%
Mathematics	5.7%	18.6%	81.4%	100.0%	2	13	32	45	4.4%	28.9%	71.1%	100.0%
TOTAL CS, MATH, ENGIN	6.6%	25.7%	74.3%	100.0%	10	80	166	246	4.1%	32.5%	67.5%	100.0%
PHYSICAL SCIENCES												
Chemistry	7.1%	21.3%	78.7%	100.0%	0	17	39	56	0.0%	30.4%	69.6%	100.0%
Geological & Related Sci	5.2%	14.6%	85.4%	100.0%	2	5	22	27	7.4%	18.5%	81.5%	100.0%
Physics	4.3%	18.4%	81.6%	100.0%	0	5	38	43	0.0%	11.6%	88.4%	100.0%
Other Physical Sci ²	5.2%	15.2%	84.8%	100.0%	0	2	15	17	0.0%	11.8%	88.2%	100.0%
TOTAL PHYSICAL SCIENCES	5.9%	19.0%	81.0%	100.0%	2	29	114	143	1.4%	20.3%	79.7%	100.0%
HUMANITIES												
Psychology	12.5%	17.8%	82.2%	100.0%	8	15	46	61	13.1%	24.6%	75.4%	100.0%
Social Sciences	11.2%	20.5%	79.5%	100.0%	40	80	160	240	16.7%	33.3%	66.7%	100.0%
History	8.6%	14.4%	85.6%	100.0%	6	9	32	41	14.6%	22.0%	78.0%	100.0%
Letters	7.9%	13.5%	86.5%	100.0%	12	23	54	77	15.6%	29.9%	70.1%	100.0%
Foreign Lang & Lit	19.0%	25.1%	74.9%	100.0%	7	14	37	51	13.7%	27.5%	72.5%	100.0%
Fine Arts	6.6%	14.4%	85.6%	100.0%	20	37	85	122	16.4%	30.3%	69.7%	100.0%
Other Humanities ³	8.4%	14.9%	85.1%	100.0%	3	3	27	30	10.0%	10.0%	90.0%	100.0%
TOTAL HUMANITIES	10.6%	17.4%	82.7%	100.0%	96	181	441	622	15.4%	29.1%	70.9%	100.0%
EDUCATION	18.3%	22.0%	78.0%	100.0%	12	19	17	36	33.3%	52.8%	47.2%	100.0%
PROFESSIONAL FIELDS												
Business & Management	10.2%	20.2%	79.9%	100.0%	2	27	51	78	2.6%	34.6%	65.4%	100.0%
Communications	12.0%	17.7%	82.3%	100.0%	1	1	7	8	12.5%	12.5%	87.5%	100.0%
Other Profess Fields ⁴	13.9%	22.7%	77.3%	100.0%	3	7	23	30	10.0%	23.3%	76.7%	100.0%
TOTAL PROF FIELDS	11.8%	20.6%	79.4%	100.0%	6	35	81	116	5.2%	30.2%	69.8%	100.0%
GRAND TOTAL⁵	9.4%	20.0%	80.0%	100.0%	142	394	998	1,392	10.2%	28.3%	71.7%	100.0%

1 Nursing, Public Health, Pharmacy, Veterinary Medicine

2 Astronomy and Astrophysics, Environmental Sciences, Oceanography, Marine Sciences, Meteorological Science

3 American Studies, Philosophy and Religion

4 Architecture, Home Economics, Library Sciences, Public Administration and Social Wor

5 Weighted by discipline distribution of incumbent non-tenured faculty; unweighted: Underrep. Min. (10.2%), All Min. (20.5%), White (79.5%)

* Underrep. Minorities includes American Indians, African Americans and Chicanos/Latinos; All Minorities also includes Asians.

SOURCES: Availabilities - National Science Foundation, National Institutes of Health, U.S. Department of Education, National Endowment for the Humanities, U.S. Department of Agriculture, National Aeronautics and Space Administration, Survey of Earned Doctorates; UC Faculty Data - Corporate Personnel System October 2003 snapshot file.

UC **NON-TENURED** FACULTY, OCTOBER 2003
 & ACADEMIC AVAILABILITIES (1997 TO 2001 NATIONAL DOCTORAL DEGREE RECIPIENTS)
 BERKELEY

	AVAILABILITIES				UC NON-TENURED FACULTY OCTOBER 2003							
	Under-rep Minorities*	All Minorities*	White	TOTAL	Under-rep Minorities*	All Minorities*	White	TOTAL	Under-rep Minorities*	All Minorities*	White	TOTAL
LIFE SCIENCES												
Agricultural Sci	9.6%	19.2%	80.8%	100.0%	1	1	10	11	9.1%	9.1%	90.9%	100.0%
Biological Sci	7.1%	23.3%	76.8%	100.0%	0	1	6	7	0.0%	14.3%	85.7%	100.0%
Other Life Sci ¹	9.4%	19.1%	80.9%	100.0%	0	0	5	5	0.0%	0.0%	100.0%	100.0%
TOTAL LIFE SCI	7.8%	22.1%	77.9%	100.0%	1	2	21	23	4.3%	8.7%	91.3%	100.0%
COMPUTER SCI, MATH, ENGINEERING												
Engineering	6.9%	27.2%	72.8%	100.0%	3	12	23	35	8.6%	34.3%	65.7%	100.0%
Computer Science	6.0%	25.3%	74.7%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Mathematics	5.7%	18.6%	81.4%	100.0%	0	2	5	7	0.0%	28.6%	71.4%	100.0%
TOTAL CS, MATH, ENGIN	6.6%	25.7%	74.3%	100.0%	3	14	28	42	7.1%	33.3%	66.7%	100.0%
PHYSICAL SCIENCES												
Chemistry	7.1%	21.3%	78.7%	100.0%	0	2	7	9	0.0%	22.2%	77.8%	100.0%
Geological & Related Sci	5.2%	14.6%	85.4%	100.0%	0	0	0	0	-	-	-	-
Physics	4.3%	18.4%	81.6%	100.0%	0	1	7	8	0.0%	12.5%	87.5%	100.0%
Other Physical Sci ²	5.2%	15.2%	84.8%	100.0%	0	2	2	4	0.0%	50.0%	50.0%	100.0%
TOTAL PHYSICAL SCIENCES	5.9%	19.0%	81.0%	100.0%	0	5	16	21	0.0%	23.8%	76.2%	100.0%
HUMANITIES												
Psychology	12.5%	17.8%	82.2%	100.0%	1	2	5	7	14.3%	28.6%	71.4%	100.0%
Social Sciences	11.2%	20.5%	79.5%	100.0%	3	8	14	22	13.6%	36.4%	63.6%	100.0%
History	8.6%	14.4%	85.6%	100.0%	0	0	3	3	0.0%	0.0%	100.0%	100.0%
Letters	7.9%	13.5%	86.5%	100.0%	0	1	10	11	0.0%	9.1%	90.9%	100.0%
Foreign Lang & Lit	19.0%	25.1%	74.9%	100.0%	1	5	10	15	6.7%	33.3%	66.7%	100.0%
Fine Arts	6.6%	14.4%	85.6%	100.0%	1	3	4	7	14.3%	42.9%	57.1%	100.0%
Other Humanities ³	8.4%	14.9%	85.1%	100.0%	0	0	2	2	0.0%	0.0%	100.0%	100.0%
TOTAL HUMANITIES	10.6%	17.4%	82.7%	100.0%	6	19	48	67	9.0%	28.4%	71.6%	100.0%
EDUCATION												
	18.3%	22.0%	78.0%	100.0%	1	2	1	3	33.3%	66.7%	33.3%	100.0%
PROFESSIONAL FIELDS												
Business & Management	10.2%	20.2%	79.9%	100.0%	0	2	16	18	0.0%	11.1%	88.9%	100.0%
Communications	12.0%	17.7%	82.3%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	#DIV/0!
Other Profess Fields ⁴	13.9%	22.7%	77.3%	100.0%	2	5	9	14	14.3%	35.7%	64.3%	100.0%
TOTAL PROF FIELDS	11.8%	20.6%	79.4%	100.0%	2	7	25	32	6.3%	21.9%	78.1%	100.0%
GRAND TOTAL⁵												
	9.4%	20.0%	80.0%	100.0%	13	49	139	188	6.9%	26.1%	73.9%	100.0%

¹ Nursing, Public Health, Pharmacy, Veterinary Medicine

² Astronomy and Astrophysics, Environmental Sciences, Oceanography, Marine Sciences, Meteorological Science

³ American Studies, Philosophy and Religion

⁴ Architecture, Home Economics, Library Sciences, Public Administration and Social Wor

⁵ Weighted by discipline distribution of incumbent non-tenured faculty; unweighted: Underrep. Min. (10.2%), All Min. (20.5%), White (79.5%)

* Underrep. Minorities includes American Indians, African Americans and Chicanos/Latinos; All Minorities also includes Asians.

SOURCES: Availabilities - National Science Foundation, National Institutes of Health, U.S. Department of Education, National Endowment for the Humanities, U.S. Department of Agriculture, National Aeronautics and Space Administration, Survey of Earned Doctorates; UC Faculty Data - Corporate Personnel System October 2003 snapshot file.

UC **NON-TENURED** FACULTY, OCTOBER 2003
 & ACADEMIC AVAILABILITIES (1997 TO 2001 NATIONAL DOCTORAL DEGREE RECIPIENTS)
 DAVIS

	AVAILABILITIES				UC NON-TENURED FACULTY OCTOBER 2003							
	Under-rep Minorities*	All Minorities*	White	TOTAL	Under-rep Minorities*	All Minorities*	White	TOTAL	Under-rep Minorities*	All Minorities*	White	TOTAL
LIFE SCIENCES												
Agricultural Sci	9.6%	19.2%	80.8%	100.0%	1	4	29	33	3.0%	12.1%	87.9%	100.0%
Biological Sci	7.1%	23.3%	76.8%	100.0%	1	3	2	5	20.0%	60.0%	40.0%	100.0%
Other Life Sci ¹	9.4%	19.1%	80.9%	100.0%	1	1	24	25	4.0%	96.0%	100.0%	100.0%
TOTAL LIFE SCI	7.8%	22.1%	77.9%	100.0%	3	8	55	63	4.8%	12.7%	87.3%	100.0%
COMPUTER SCI, MATH, ENGINEERING												
Engineering	6.9%	27.2%	72.8%	100.0%	1	9	11	20	5.0%	45.0%	55.0%	100.0%
Computer Science	6.0%	25.3%	74.7%	100.0%	0	2	3	5	0.0%	40.0%	60.0%	100.0%
Mathematics	5.7%	18.6%	81.4%	100.0%	0	1	7	8	0.0%	12.5%	87.5%	100.0%
TOTAL CS, MATH, ENGIN	6.6%	25.7%	74.3%	100.0%	1	12	21	33	3.0%	36.4%	63.6%	100.0%
PHYSICAL SCIENCES												
Chemistry	7.1%	21.3%	78.7%	100.0%	0	2	4	6	0.0%	33.3%	66.7%	100.0%
Geological & Related Sci	5.2%	14.6%	85.4%	100.0%	0	0	2	2	0.0%	0.0%	100.0%	100.0%
Physics	4.3%	18.4%	81.6%	100.0%	0	1	4	5	0.0%	20.0%	80.0%	100.0%
Other Physical Sci ²	5.2%	15.2%	84.8%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
TOTAL PHYSICAL SCIENCES	5.9%	19.0%	81.0%	100.0%	0	3	10	13	0.0%	23.1%	76.9%	100.0%
HUMANITIES												
Psychology	12.5%	17.8%	82.2%	100.0%	2	3	6	9	22.2%	33.3%	66.7%	100.0%
Social Sciences	11.2%	20.5%	79.5%	100.0%	9	16	27	43	20.9%	37.2%	62.8%	100.0%
History	8.6%	14.4%	85.6%	100.0%	2	3	8	11	18.2%	27.3%	72.7%	100.0%
Letters	7.9%	13.5%	86.5%	100.0%	2	5	4	9	22.2%	55.6%	44.4%	100.0%
Foreign Lang & Lit	19.0%	25.1%	74.9%	100.0%	1	1	7	8	12.5%	12.5%	87.5%	100.0%
Fine Arts	6.6%	14.4%	85.6%	100.0%	1	2	16	18	5.6%	11.1%	88.9%	100.0%
Other Humanities ³	8.4%	14.9%	85.1%	100.0%	0	0	1	1	0.0%	0.0%	100.0%	100.0%
TOTAL HUMANITIES	10.6%	17.4%	82.7%	100.0%	17	30	69	99	17.2%	30.3%	69.7%	100.0%
EDUCATION												
	18.3%	22.0%	78.0%	100.0%	0	0	4	4	0.0%	0.0%	100.0%	100.0%
PROFESSIONAL FIELDS												
Business & Management	10.2%	20.2%	79.9%	100.0%	0	1	6	7	0.0%	14.3%	85.7%	100.0%
Communications	12.0%	17.7%	82.3%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Other Profess Fields ⁴	13.9%	22.7%	77.3%	100.0%	0	0	2	2	0.0%	0.0%	100.0%	100.0%
TOTAL PROF FIELDS	11.8%	20.6%	79.4%	100.0%	0	1	8	9	0.0%	11.1%	88.9%	100.0%
GRAND TOTAL⁵												
	9.4%	20.0%	80.0%	100.0%	21	54	167	221	9.5%	24.4%	75.6%	100.0%

1 Nursing, Public Health, Pharmacy, Veterinary Medicine

2 Astronomy and Astrophysics, Environmental Sciences, Oceanography, Marine Sciences, Meteorological Science

3 American Studies, Philosophy and Religion

4 Architecture, Home Economics, Library Sciences, Public Administration and Social Wor

5 Weighted by discipline distribution of incumbent non-tenured faculty; unweighted: Underrep. Min. (10.2%), All Min. (20.5%), White (79.5%)

* Underrep. Minorities includes American Indians, African Americans and Chicanos/Latinos; All Minorities also includes Asians.

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UC **NON-TENURED** FACULTY, OCTOBER 2003
 & ACADEMIC AVAILABILITIES (1997 TO 2001 NATIONAL DOCTORAL DEGREE RECIPIENTS)
 IRVINE

	AVAILABILITIES				UC NON-TENURED FACULTY OCTOBER 2003							
	Under-rep Minorities*	All Minorities*	White	TOTAL	Under-rep Minorities*	All Minorities*	White	TOTAL	Under-rep Minorities*	All Minorities*	White	TOTAL
LIFE SCIENCES												
Agricultural Sci	9.6%	19.2%	80.8%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Biological Sci	7.1%	23.3%	76.8%	100.0%	5	15	16	31	16.1%	48.4%	51.6%	100.0%
Other Life Sci ¹	9.4%	19.1%	80.9%	100.0%	0	1	1	2	0.0%	50.0%	50.0%	100.0%
TOTAL LIFE SCI	7.8%	22.1%	77.9%	100.0%	5	16	17	33	15.2%	48.5%	51.5%	100.0%
COMPUTER SCI, MATH, ENGINEERING												
Engineering	6.9%	27.2%	72.8%	100.0%	0	4	14	18	0.0%	22.2%	77.8%	100.0%
Computer Science	6.0%	25.3%	74.7%	100.0%	1	7	9	16	6.3%	43.8%	56.3%	100.0%
Mathematics	5.7%	18.6%	81.4%	100.0%	1	2	3	5	20.0%	40.0%	60.0%	100.0%
TOTAL CS, MATH, ENGIN	6.6%	25.7%	74.3%	100.0%	2	13	26	39	5.1%	33.3%	66.7%	100.0%
PHYSICAL SCIENCES												
Chemistry	7.1%	21.3%	78.7%	100.0%	0	3	3	6	0.0%	50.0%	50.0%	100.0%
Geological & Related Sci	5.2%	14.6%	85.4%	100.0%	0	1	5	6	0.0%	16.7%	83.3%	100.0%
Physics	4.3%	18.4%	81.6%	100.0%	0	2	7	9	0.0%	22.2%	77.8%	100.0%
Other Physical Sci ²	5.2%	15.2%	84.8%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
TOTAL PHYSICAL SCIENCES	5.9%	19.0%	81.0%	100.0%	0	6	15	21	0.0%	28.6%	71.4%	100.0%
HUMANITIES												
Psychology	12.5%	17.8%	82.2%	100.0%	0	0	2	2	0.0%	0.0%	100.0%	100.0%
Social Sciences	11.2%	20.5%	79.5%	100.0%	1	11	22	33	3.0%	33.3%	66.7%	100.0%
History	8.6%	14.4%	85.6%	100.0%	0	1	5	6	0.0%	16.7%	83.3%	100.0%
Letters	7.9%	13.5%	86.5%	100.0%	1	3	11	14	7.1%	21.4%	78.6%	100.0%
Foreign Lang & Lit	19.0%	25.1%	74.9%	100.0%	1	3	4	7	14.3%	42.9%	57.1%	100.0%
Fine Arts	6.6%	14.4%	85.6%	100.0%	5	8	10	18	27.8%	44.4%	55.6%	100.0%
Other Humanities ³	8.4%	14.9%	85.1%	100.0%	0	0	7	7	0.0%	100.0%	100.0%	100.0%
TOTAL HUMANITIES	10.6%	17.4%	82.7%	100.0%	8	26	61	87	9.2%	29.9%	70.1%	100.0%
EDUCATION												
	18.3%	22.0%	78.0%	100.0%	0	0	2	2	0.0%	0.0%	100.0%	100.0%
PROFESSIONAL FIELDS												
Business & Management	10.2%	20.2%	79.9%	100.0%	0	4	10	14	0.0%	28.6%	71.4%	100.0%
Communications	12.0%	17.7%	82.3%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Other Profess Fields ⁴	13.9%	22.7%	77.3%	100.0%	0	1	3	4	0.0%	25.0%	75.0%	100.0%
TOTAL PROF FIELDS	11.8%	20.6%	79.4%	100.0%	0	5	13	18	0.0%	27.8%	72.2%	100.0%
GRAND TOTAL⁵												
	9.4%	20.0%	80.0%	100.0%	15	66	134	200	7.5%	33.0%	67.0%	100.0%

1 Nursing, Public Health, Pharmacy, Veterinary Medicine

2 Astronomy and Astrophysics, Environmental Sciences, Oceanography, Marine Sciences, Meteorological Science

3 American Studies, Philosophy and Religion

4 Architecture, Home Economics, Library Sciences, Public Administration and Social Wor

5 Weighted by discipline distribution of incumbent non-tenured faculty; unweighted: Underrep. Min. (10.2%), All Min. (20.5%), White (79.5%)

* Underrep. Minorities includes American Indians, African Americans and Chicanos/Latinos; All Minorities also includes Asians.

SOURCES: Availabilities - National Science Foundation, National Institutes of Health, U.S. Department of Education, National Endowment for the Humanities, U.S. Department of Agriculture, National Aeronautics and Space Administration, Survey of Earned Doctorates; UC Faculty Data - Corporate Personnel System October 2003 snapshot file.

UC **NON-TENURED** FACULTY, OCTOBER 2003
 & ACADEMIC AVAILABILITIES (1997 TO 2001 NATIONAL DOCTORAL DEGREE RECIPIENTS)
 LOS ANGELES

	AVAILABILITIES				UC NON-TENURED FACULTY OCTOBER 2003							
	Under-rep Minorities*	All Minorities*	White	TOTAL	Under-rep Minorities*	All Minorities*	White	TOTAL	Under-rep Minorities*	All Minorities*	White	TOTAL
LIFE SCIENCES												
Agricultural Sci	9.6%	19.2%	80.8%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Biological Sci	7.1%	23.3%	76.8%	100.0%	0	2	6	8	0.0%	25.0%	75.0%	100.0%
Other Life Sci ¹	9.4%	19.1%	80.9%	100.0%	2	3	9	12	16.7%	25.0%	75.0%	100.0%
TOTAL LIFE SCI	7.8%	22.1%	77.9%	100.0%	2	5	15	20	10.0%	25.0%	75.0%	100.0%
COMPUTER SCI, MATH, ENGINEERING												
Engineering	6.9%	27.2%	72.8%	100.0%	0	6	12	18	0.0%	33.3%	66.7%	100.0%
Computer Science	6.0%	25.3%	74.7%	100.0%	0	2	5	7	0.0%	28.6%	71.4%	100.0%
Mathematics	5.7%	18.6%	81.4%	100.0%	0	1	4	5	0.0%	20.0%	80.0%	100.0%
TOTAL CS, MATH, ENGIN	6.6%	25.7%	74.3%	100.0%	0	9	21	30	0.0%	30.0%	70.0%	100.0%
PHYSICAL SCIENCES												
Chemistry	7.1%	21.3%	78.7%	100.0%	0	3	6	9	0.0%	33.3%	66.7%	100.0%
Geological & Related Sci	5.2%	14.6%	85.4%	100.0%	0	0	7	7	0.0%	0.0%	100.0%	100.0%
Physics	4.3%	18.4%	81.6%	100.0%	0	0	6	6	0.0%	0.0%	100.0%	100.0%
Other Physical Sci ²	5.2%	15.2%	84.8%	100.0%	0	0	2	2	0.0%	0.0%	100.0%	100.0%
TOTAL PHYSICAL SCIENCES	5.9%	19.0%	81.0%	100.0%	0	3	21	24	0.0%	12.5%	87.5%	100.0%
HUMANITIES												
Psychology	12.5%	17.8%	82.2%	100.0%	1	4	10	14	7.1%	28.6%	71.4%	100.0%
Social Sciences	11.2%	20.5%	79.5%	100.0%	6	9	28	37	16.2%	24.3%	75.7%	100.0%
History	8.6%	14.4%	85.6%	100.0%	1	1	4	5	20.0%	20.0%	80.0%	100.0%
Letters	7.9%	13.5%	86.5%	100.0%	1	1	8	9	11.1%	11.1%	88.9%	100.0%
Foreign Lang & Lit	19.0%	25.1%	74.9%	100.0%	0	0	10	10	0.0%	0.0%	100.0%	100.0%
Fine Arts	6.6%	14.4%	85.6%	100.0%	2	5	7	12	16.7%	41.7%	58.3%	100.0%
Other Humanities ³	8.4%	14.9%	85.1%	100.0%	0	0	4	4	0.0%	0.0%	100.0%	100.0%
TOTAL HUMANITIES	10.6%	17.4%	82.7%	100.0%	11	20	71	91	12.1%	22.0%	78.0%	100.0%
EDUCATION												
	18.3%	22.0%	78.0%	100.0%	4	6	2	8	50.0%	75.0%	25.0%	100.0%
PROFESSIONAL FIELDS												
Business & Management	10.2%	20.2%	79.9%	100.0%	1	9	8	17	5.9%	52.9%	47.1%	100.0%
Communications	12.0%	17.7%	82.3%	100.0%	0	0	3	3	0.0%	0.0%	100.0%	100.0%
Other Profess Fields ⁴	13.9%	22.7%	77.3%	100.0%	1	1	9	10	10.0%	10.0%	90.0%	100.0%
TOTAL PROF FIELDS	11.8%	20.6%	79.4%	100.0%	2	10	20	30	6.7%	33.3%	66.7%	100.0%
GRAND TOTAL⁵												
	9.4%	20.0%	80.0%	100.0%	19	53	150	203	9.4%	26.1%	73.9%	100.0%

¹ Nursing, Public Health, Pharmacy, Veterinary Medicine

² Astronomy and Astrophysics, Environmental Sciences, Oceanography, Marine Sciences, Meteorological Science

³ American Studies, Philosophy and Religion

⁴ Architecture, Home Economics, Library Sciences, Public Administration and Social Wor

⁵ Weighted by discipline distribution of incumbent non-tenured faculty; unweighted: Underrep. Min. (10.2%), All Min. (20.5%), White (79.5%)

* Underrep. Minorities includes American Indians, African Americans and Chicanos/Latinos; All Minorities also includes Asians.

SOURCES: Availabilities - National Science Foundation, National Institutes of Health, U.S. Department of Education, National Endowment for the Humanities, U.S. Department of Agriculture, National Aeronautics and Space Administration, Survey of Earned Doctorates; UC Faculty Data - Corporate Personnel System October 2003 snapshot file.

UC NON-TENURED FACULTY, OCTOBER 2003
& ACADEMIC AVAILABILITIES (1997 TO 2001 NATIONAL DOCTORAL DEGREE RECIPIENTS)
RIVERSIDE

	AVAILABILITIES				UC NON-TENURED FACULTY OCTOBER 2003							
	Under-rep Minorities*	All Minorities*	White	TOTAL	Under-rep Minorities*	All Minorities*	White	TOTAL	Under-rep Minorities*	All Minorities*	White	TOTAL
LIFE SCIENCES												
Agricultural Sci	9.6%	19.2%	80.8%	100.0%	1	6	15	21	4.8%	28.6%	71.4%	100.0%
Biological Sci	7.1%	23.3%	76.8%	100.0%	0	1	6	7	0.0%	14.3%	85.7%	100.0%
Other Life Sci ¹	9.4%	19.1%	80.9%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
TOTAL LIFE SCI	7.8%	22.1%	77.9%	100.0%	1	7	21	28	3.6%	25.0%	75.0%	100.0%
COMPUTER SCI, MATH, ENGINEERING												
Engineering	6.9%	27.2%	72.8%	100.0%	0	5	7	12	0.0%	41.7%	58.3%	100.0%
Computer Science	6.0%	25.3%	74.7%	100.0%	0	3	5	8	0.0%	37.5%	62.5%	100.0%
Mathematics	5.7%	18.6%	81.4%	100.0%	0	3	1	4	0.0%	75.0%	25.0%	100.0%
TOTAL CS, MATH, ENGIN	6.6%	25.7%	74.3%	100.0%	0	11	13	24	0.0%	45.8%	54.2%	100.0%
PHYSICAL SCIENCES												
Chemistry	7.1%	21.3%	78.7%	100.0%	0	3	4	7	0.0%	42.9%	57.1%	100.0%
Geological & Related Sci	5.2%	14.6%	85.4%	100.0%	1	1	1	2	50.0%	50.0%	50.0%	100.0%
Physics	4.3%	18.4%	81.6%	100.0%	0	1	2	3	0.0%	33.3%	66.7%	100.0%
Other Physical Sci ²	5.2%	15.2%	84.8%	100.0%	0	0	1	1	0.0%	0.0%	0.0%	0.0%
TOTAL PHYSICAL SCIENCES	5.9%	19.0%	81.0%	100.0%	1	5	8	13	7.7%	38.5%	61.5%	100.0%
HUMANITIES												
Psychology	12.5%	17.8%	82.2%	100.0%	2	2	4	6	33.3%	33.3%	66.7%	100.0%
Social Sciences	11.2%	20.5%	79.5%	100.0%	5	9	13	22	22.7%	40.9%	59.1%	100.0%
History	8.6%	14.4%	85.6%	100.0%	0	0	2	2	0.0%	100.0%	100.0%	100.0%
Letters	7.9%	13.5%	86.5%	100.0%	3	3	5	8	37.5%	37.5%	62.5%	100.0%
Foreign Lang & Lit	19.0%	25.1%	74.9%	100.0%	0	1	2	3	0.0%	33.3%	66.7%	100.0%
Fine Arts	6.6%	14.4%	85.6%	100.0%	4	6	9	15	26.7%	40.0%	60.0%	100.0%
Other Humanities ³	8.4%	14.9%	85.1%	100.0%	0	0	6	6	0.0%	100.0%	100.0%	100.0%
TOTAL HUMANITIES	10.6%	17.4%	82.7%	100.0%	14	21	41	62	22.6%	33.9%	66.1%	100.0%
EDUCATION												
	18.3%	22.0%	78.0%	100.0%	2	2	5	7	28.6%	28.6%	71.4%	100.0%
PROFESSIONAL FIELDS												
Business & Management	10.2%	20.2%	79.9%	100.0%	1	11	11	22	4.5%	50.0%	50.0%	100.0%
Communications	12.0%	17.7%	82.3%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Other Profess Fields ⁴	13.9%	22.7%	77.3%	100.0%	0	0	0	0	-	-	-	-
TOTAL PROF FIELDS	11.8%	20.6%	79.4%	100.0%	1	11	11	22	4.5%	50.0%	50.0%	100.0%
GRAND TOTAL⁵												
	9.4%	20.0%	80.0%	100.0%	19	57	99	156	12.2%	36.5%	63.5%	100.0%

1 Nursing, Public Health, Pharmacy, Veterinary Medicine

2 Astronomy and Astrophysics, Environmental Sciences, Oceanography, Marine Sciences, Meteorological Science

3 American Studies, Philosophy and Religion

4 Architecture, Home Economics, Library Sciences, Public Administration and Social Wor

5 Weighted by discipline distribution of incumbent non-tenured faculty; unweighted: Underrep. Min. (10.2%), All Min. (20.5%), White (79.5%)

* Underrep. Minorities includes American Indians, African Americans and Chicanos/Latinos; All Minorities also includes Asians.

SOURCES: Availabilities - National Science Foundation, National Institutes of Health, U.S. Department of Education, National Endowment for the Humanities, U.S. Department of Agriculture, National Aeronautics and Space Administration, Survey of Earned Doctorates; UC Faculty Data - Corporate Personnel System October 2003 snapshot file.

UC **NON-TENURED** FACULTY, OCTOBER 2003
 & ACADEMIC AVAILABILITIES (1997 TO 2001 NATIONAL DOCTORAL DEGREE RECIPIENTS)
 SAN DIEGO

	AVAILABILITIES				UC NON-TENURED FACULTY OCTOBER 2003							
	Under-rep Minorities*	All Minorities*	White	TOTAL	Under-rep Minorities*	All Minorities*	White	TOTAL	Under-rep Minorities*	All Minorities*	White	TOTAL
LIFE SCIENCES												
Agricultural Sci	9.6%	19.2%	80.8%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Biological Sci	7.1%	23.3%	76.8%	100.0%	1	5	15	20	5.0%	25.0%	75.0%	100.0%
Other Life Sci ¹	9.4%	19.1%	80.9%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
TOTAL LIFE SCI	7.8%	22.1%	77.9%	100.0%	1	5	15	20	5.0%	25.0%	75.0%	100.0%
COMPUTER SCI, MATH, ENGINEERING												
Engineering	6.9%	27.2%	72.8%	100.0%	0	3	10	13	0.0%	23.1%	76.9%	100.0%
Computer Science	6.0%	25.3%	74.7%	100.0%	1	4	8	12	8.3%	33.3%	66.7%	100.0%
Mathematics	5.7%	18.6%	81.4%	100.0%	0	3	2	5	0.0%	60.0%	40.0%	100.0%
TOTAL CS, MATH, ENGIN	6.6%	25.7%	74.3%	100.0%	1	10	20	30	3.3%	33.3%	66.7%	100.0%
PHYSICAL SCIENCES												
Chemistry	7.1%	21.3%	78.7%	100.0%	0	4	7	11	0.0%	36.4%	63.6%	100.0%
Geological & Related Sci	5.2%	14.6%	85.4%	100.0%	0	1	2	3	0.0%	33.3%	66.7%	100.0%
Physics	4.3%	18.4%	81.6%	100.0%	0	0	5	5	0.0%	0.0%	100.0%	100.0%
Other Physical Sci ²	5.2%	15.2%	84.8%	100.0%	0	0	4	4	0.0%	0.0%	100.0%	100.0%
TOTAL PHYSICAL SCIENCES	5.9%	19.0%	81.0%	100.0%	0	5	18	23	0.0%	21.7%	78.3%	100.0%
HUMANITIES												
Psychology	12.5%	17.8%	82.2%	100.0%	1	1	12	13	7.7%	7.7%	92.3%	100.0%
Social Sciences	11.2%	20.5%	79.5%	100.0%	5	9	24	33	15.2%	27.3%	72.7%	100.0%
History	8.6%	14.4%	85.6%	100.0%	2	3	3	6	33.3%	50.0%	50.0%	100.0%
Letters	7.9%	13.5%	86.5%	100.0%	1	3	5	8	12.5%	37.5%	62.5%	100.0%
Foreign Lang & Lit	19.0%	25.1%	74.9%	100.0%	1	1	1	2	50.0%	50.0%	50.0%	100.0%
Fine Arts	6.6%	14.4%	85.6%	100.0%	1	1	8	9	11.1%	11.1%	88.9%	100.0%
Other Humanities ³	8.4%	14.9%	85.1%	100.0%	0	0	2	2	0.0%	0.0%	100.0%	100.0%
TOTAL HUMANITIES	10.6%	17.4%	82.7%	100.0%	11	18	55	73	15.1%	24.7%	75.3%	100.0%
EDUCATION												
	18.3%	22.0%	78.0%	100.0%	0	0	1	1	0.0%	0.0%	0.0%	0.0%
PROFESSIONAL FIELDS												
Business & Management	10.2%	20.2%	79.9%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Communications	12.0%	17.7%	82.3%	100.0%	1	1	4	5	20.0%	20.0%	80.0%	100.0%
Other Profess Fields ⁴	13.9%	22.7%	77.3%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
TOTAL PROF FIELDS	11.8%	20.6%	79.4%	100.0%	1	1	4	5	20.0%	20.0%	80.0%	100.0%
GRAND TOTAL⁵												
	9.4%	20.0%	80.0%	100.0%	14	39	113	152	9.2%	25.7%	74.3%	100.0%

1 Nursing, Public Health, Pharmacy, Veterinary Medicine

2 Astronomy and Astrophysics, Environmental Sciences, Oceanography, Marine Sciences, Meteorological Science

3 American Studies, Philosophy and Religion

4 Architecture, Home Economics, Library Sciences, Public Administration and Social Wor

5 Weighted by discipline distribution of incumbent non-tenured faculty; unweighted: Underrep. Min. (10.2%), All Min. (20.5%), White (79.5%)

* Underrep. Minorities includes American Indians, African Americans and Chicanos/Latinos; All Minorities also includes Asians.

SOURCES: Availabilities - National Science Foundation, National Institutes of Health, U.S. Department of Education, National Endowment for the Humanities, U.S. Department of Agriculture, National Aeronautics and Space Administration, Survey of Earned Doctorates; UC Faculty Data - Corporate Personnel System October 2003 snapshot file.

UC **NON-TENURED** FACULTY, OCTOBER 2003
 & ACADEMIC AVAILABILITIES (1997 TO 2001 NATIONAL DOCTORAL DEGREE RECIPIENTS)
 SANTA CRUZ

	AVAILABILITIES				UC NON-TENURED FACULTY OCTOBER 2003							
	Under-rep Minorities*	All Minorities*	White	TOTAL	Under-rep Minorities*	All Minorities*	White	TOTAL	Under-rep Minorities*	All Minorities*	White	TOTAL
LIFE SCIENCES												
Agricultural Sci	9.6%	19.2%	80.8%	100.0%	1	1	3	4	25.0%	25.0%	75.0%	100.0%
Biological Sci	7.1%	23.3%	76.8%	100.0%	1	2	6	8	12.5%	25.0%	75.0%	100.0%
Other Life Sci ¹	9.4%	19.1%	80.9%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
TOTAL LIFE SCI	7.8%	22.1%	77.9%	100.0%	2	3	9	12	16.7%	25.0%	75.0%	100.0%
COMPUTER SCI, MATH, ENGINEERING												
Engineering	6.9%	27.2%	72.8%	100.0%	0	1	7	8	0.0%	12.5%	87.5%	100.0%
Computer Science	6.0%	25.3%	74.7%	100.0%	2	4	8	12	16.7%	33.3%	66.7%	100.0%
Mathematics	5.7%	18.6%	81.4%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
TOTAL CS, MATH, ENGIN	6.6%	25.7%	74.3%	100.0%	2	5	15	20	10.0%	25.0%	75.0%	100.0%
PHYSICAL SCIENCES												
Chemistry	7.1%	21.3%	78.7%	100.0%	0	0	1	1	0.0%	0.0%	100.0%	100.0%
Geological & Related Sci	5.2%	14.6%	85.4%	100.0%	1	2	3	5	20.0%	40.0%	60.0%	100.0%
Physics	4.3%	18.4%	81.6%	100.0%	0	0	2	2	0.0%	0.0%	0.0%	0.0%
Other Physical Sci ²	5.2%	15.2%	84.8%	100.0%	0	0	2	2	0.0%	0.0%	100.0%	100.0%
TOTAL PHYSICAL SCIENCES	5.9%	19.0%	81.0%	100.0%	1	2	8	10	10.0%	20.0%	80.0%	100.0%
HUMANITIES												
Psychology	12.5%	17.8%	82.2%	100.0%	1	2	4	6	16.7%	33.3%	66.7%	100.0%
Social Sciences	11.2%	20.5%	79.5%	100.0%	2	5	13	18	11.1%	27.8%	72.2%	100.0%
History	8.6%	14.4%	85.6%	100.0%	0	0	1	1	0.0%	0.0%	100.0%	100.0%
Letters	7.9%	13.5%	86.5%	100.0%	2	4	2	6	33.3%	66.7%	33.3%	100.0%
Foreign Lang & Lit	19.0%	25.1%	74.9%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Fine Arts	6.6%	14.4%	85.6%	100.0%	4	6	15	21	19.0%	28.6%	71.4%	100.0%
Other Humanities ³	8.4%	14.9%	85.1%	100.0%	3	3	1	4	75.0%	75.0%	25.0%	100.0%
TOTAL HUMANITIES	10.6%	17.4%	82.7%	100.0%	12	20	36	56	21.4%	35.7%	64.3%	100.0%
EDUCATION	18.3%	22.0%	78.0%	100.0%	3	3	2	5	60.0%	60.0%	40.0%	100.0%
PROFESSIONAL FIELDS												
Business & Management	10.2%	20.2%	79.9%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Communications	12.0%	17.7%	82.3%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Other Profess Fields ⁴	13.9%	22.7%	77.3%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
TOTAL PROF FIELDS	11.8%	20.6%	79.4%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
GRAND TOTAL⁵	9.4%	20.0%	80.0%	100.0%	20	33	70	103	19.4%	32.0%	68.0%	100.0%

1 Nursing, Public Health, Pharmacy, Veterinary Medicine

2 Astronomy and Astrophysics, Environmental Sciences, Oceanography, Marine Sciences, Meteorological Science

3 American Studies, Philosophy and Religion

4 Architecture, Home Economics, Library Sciences, Public Administration and Social Wor

5 Weighted by discipline distribution of incumbent non-tenured faculty; unweighted: Underrep. Min. (10.2%), All Min. (20.5%), White (79.5%)

* Underrep. Minorities includes American Indians, African Americans and Chicanos/Latinos; All Minorities also includes Asians.

SOURCES: Availabilities - National Science Foundation, National Institutes of Health, U.S. Department of Education, National Endowment for the Humanities, U.S. Department of Agriculture, National Aeronautics and Space Administration, Survey of Earned Doctorates; UC Faculty Data - Corporate Personnel System October 2003 snapshot file.

UC **NON-TENURED** FACULTY, OCTOBER 2003
 & ACADEMIC AVAILABILITIES (1997 TO 2001 NATIONAL DOCTORAL DEGREE RECIPIENTS)
 SANTA BARBARA

	AVAILABILITIES				UC NON-TENURED FACULTY OCTOBER 2003							
	Under-rep Minorities*	All Minorities*	White	TOTAL	Under-rep Minorities*	All Minorities*	White	TOTAL	Under-rep Minorities*	All Minorities*	White	TOTAL
LIFE SCIENCES												
Agricultural Sci	9.6%	19.2%	80.8%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Biological Sci	7.1%	23.3%	76.8%	100.0%	0	0	5	5	0.0%	0.0%	100.0%	100.0%
Other Life Sci ¹	9.4%	19.1%	80.9%	100.0%	0	0	10	10	0.0%	0.0%	0.0%	0.0%
TOTAL LIFE SCI	7.8%	22.1%	77.9%	100.0%	0	0	15	15	0.0%	0.0%	100.0%	100.0%
COMPUTER SCI, MATH, ENGINEERING												
Engineering	6.9%	27.2%	72.8%	100.0%	0	5	6	11	0.0%	45.5%	54.5%	100.0%
Computer Science	6.0%	25.3%	74.7%	100.0%	0	0	6	6	0.0%	0.0%	100.0%	100.0%
Mathematics	5.7%	18.6%	81.4%	100.0%	1	1	10	11	9.1%	9.1%	90.9%	100.0%
TOTAL CS, MATH, ENGIN	6.6%	25.7%	74.3%	100.0%	1	6	22	28	3.6%	21.4%	78.6%	100.0%
PHYSICAL SCIENCES												
Chemistry	7.1%	21.3%	78.7%	100.0%	0	0	7	7	0.0%	0.0%	100.0%	100.0%
Geological & Related Sci	5.2%	14.6%	85.4%	100.0%	0	0	2	2	0.0%	0.0%	100.0%	100.0%
Physics	4.3%	18.4%	81.6%	100.0%	0	0	5	5	0.0%	0.0%	100.0%	100.0%
Other Physical Sci ²	5.2%	15.2%	84.8%	100.0%	0	0	4	4	0.0%	0.0%	100.0%	100.0%
TOTAL PHYSICAL SCIENCES	5.9%	19.0%	81.0%	100.0%	0	0	18	18	0.0%	0.0%	100.0%	100.0%
HUMANITIES												
Psychology	12.5%	17.8%	82.2%	100.0%	0	1	3	4	0.0%	25.0%	75.0%	100.0%
Social Sciences	11.2%	20.5%	79.5%	100.0%	9	13	19	32	28.1%	40.6%	59.4%	100.0%
History	8.6%	14.4%	85.6%	100.0%	1	1	6	7	14.3%	14.3%	85.7%	100.0%
Letters	7.9%	13.5%	86.5%	100.0%	2	3	9	12	16.7%	25.0%	75.0%	100.0%
Foreign Lang & Lit	19.0%	25.1%	74.9%	100.0%	3	3	3	6	50.0%	50.0%	50.0%	100.0%
Fine Arts	6.6%	14.4%	85.6%	100.0%	2	6	16	22	9.1%	27.3%	72.7%	100.0%
Other Humanities ³	8.4%	14.9%	85.1%	100.0%	0	0	4	4	0.0%	0.0%	100.0%	100.0%
TOTAL HUMANITIES	10.6%	17.4%	82.7%	100.0%	17	27	60	87	19.5%	31.0%	69.0%	100.0%
EDUCATION	18.3%	22.0%	78.0%	100.0%	2	6	0	6	33.3%	100.0%	0.0%	100.0%
PROFESSIONAL FIELDS												
Business & Management	10.2%	20.2%	79.9%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Communications	12.0%	17.7%	82.3%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Other Profess Fields ⁴	13.9%	22.7%	77.3%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
TOTAL PROF FIELDS	11.8%	20.6%	79.4%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
GRAND TOTAL⁵	9.4%	20.0%	80.0%	100.0%	20	39	115	154	13.0%	25.3%	74.7%	100.0%

1 Nursing, Public Health, Pharmacy, Veterinary Medicine

2 Astronomy and Astrophysics, Environmental Sciences, Oceanography, Marine Sciences, Meteorological Science

3 American Studies, Philosophy and Religion

4 Architecture, Home Economics, Library Sciences, Public Administration and Social Wor

5 Weighted by discipline distribution of incumbent non-tenured faculty; unweighted: Underrep. Min. (10.2%), All Min. (20.5%), White (79.5%)

* Underrep. Minorities includes American Indians, African Americans and Chicanos/Latinos; All Minorities also includes Asians.

SOURCES: Availabilities - National Science Foundation, National Institutes of Health, U.S. Department of Education, National Endowment for the Humanities, U.S. Department of Agriculture, National Aeronautics and Space Administration, Survey of Earned Doctorates; UC Faculty Data - Corporate Personnel System October 2003 snapshot file.

UC **NON-TENURED** FACULTY, OCTOBER 2003
 & ACADEMIC AVAILABILITIES (1997 TO 2001 NATIONAL DOCTORAL DEGREE RECIPIENTS)
 SAN FRANCISCO

	AVAILABILITIES				UC NON-TENURED FACULTY OCTOBER 2003							
	Under-rep Minorities*	All Minorities*	White	TOTAL	Under-rep Minorities*	All Minorities*	White	TOTAL	Under-rep Minorities*	All Minorities*	White	TOTAL
LIFE SCIENCES												
Agricultural Sci	9.6%	19.2%	80.8%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Biological Sci	7.1%	23.3%	76.8%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Other Life Sci ¹	9.4%	19.1%	80.9%	100.0%	1	4	11	15	6.7%	26.7%	73.3%	100.0%
TOTAL LIFE SCI	7.8%	22.1%	77.9%	100.0%	1	4	11	15	6.7%	26.7%	73.3%	100.0%
COMPUTER SCI, MATH, ENGINEERING												
Engineering	6.9%	27.2%	72.8%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Computer Science	6.0%	25.3%	74.7%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Mathematics	5.7%	18.6%	81.4%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
TOTAL CS, MATH, ENGIN	6.6%	25.7%	74.3%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
PHYSICAL SCIENCES												
Chemistry	7.1%	21.3%	78.7%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Geological & Related Sci	5.2%	14.6%	85.4%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Physics	4.3%	18.4%	81.6%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Other Physical Sci ²	5.2%	15.2%	84.8%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
TOTAL PHYSICAL SCIENCES	5.9%	19.0%	81.0%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
HUMANITIES												
Psychology	12.5%	17.8%	82.2%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Social Sciences	11.2%	20.5%	79.5%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
History	8.6%	14.4%	85.6%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Letters	7.9%	13.5%	86.5%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Foreign Lang & Lit	19.0%	25.1%	74.9%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Fine Arts	6.6%	14.4%	85.6%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Other Humanities ³	8.4%	14.9%	85.1%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
TOTAL HUMANITIES	10.6%	17.4%	82.7%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
EDUCATION												
EDUCATION	18.3%	22.0%	78.0%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
PROFESSIONAL FIELDS												
Business & Management	10.2%	20.2%	79.9%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Communications	12.0%	17.7%	82.3%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Other Profess Fields ⁴	13.9%	22.7%	77.3%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
TOTAL PROF FIELDS	11.8%	20.6%	79.4%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
GRAND TOTAL⁵												
GRAND TOTAL⁵	9.4%	20.0%	80.0%	100.0%	1	4	11	15	6.7%	26.7%	73.3%	100.0%

¹ Nursing, Public Health, Pharmacy, Veterinary Medicine

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